Interpublic Group

## THIRD QUARTER 2013 EARNINGS CONFERENCE CALL

October 18, 2013

## Overview - Third Quarter 2013

- Revenue increased $1.8 \%$ from Q3-12, $2.8 \%$ on an organic basis
> U.S. organic growth was $3.7 \%$
> International organic growth was $1.6 \%$
- Q3 operating income was $\$ 142$ million, an increase of $7.7 \%$
- Operating margin was $8.3 \%$, an increase of 40 basis points
- Diluted EPS was $\$ 0.11$ including $\$ 0.06$ charge for early debt redemption
> $\$ 0.17$ ex-charge compared to $\$ 0.15$ a year ago
- Repurchased 6 million shares, redeemed $\$ 600$ million 10.00\% Notes, and, in October, converted preferred to common stock


## Operating Performance



Page 3
(Amounts in Millions, except per share amounts)

## Revenue

|  | Three Months Ended |  |  | Nine Months Ended |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ |  | \% Change |  | \$ | \% Change |
| September 30, 2012 | \$ | 1,670.4 |  | \$ | 4,892.9 |  |
| Total change |  | 30.0 | 1.8\% |  | 106.7 | 2.2\% |
| Foreign currency |  | (23.5) | (1.4\%) |  | (53.1) | (1.1\%) |
| Net acquisitions/(divestitures) |  | 6.9 | 0.4\% |  | 40.1 | 0.9\% |
| Organic |  | 46.6 | 2.8\% |  | 119.7 | 2.4\% |
| September 30, 2013 | \$ | 1,700.4 |  | \$ | 4,999.6 |  |


|  | Three Months Ended September 30, |  |  |  |  |  | Nine Months Ended September 30, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Change |  | 2013 |  | 2012 |  | Change |  |
|  |  | 2013 |  | 2012 | Total | Organic |  |  | Total | Organic |
| IAN | \$ | 1,370.9 | \$ | 1,332.5 | 2.9\% | 4.0\% | \$ | 4,047.7 |  |  | \$ | 3,999.7 | 1.2\% | 1.6\% |
| CMG | \$ | 329.5 | \$ | 337.9 | (2.5\%) | (2.0\%) | \$ | 951.9 | \$ | 893.2 | 6.6\% | 6.4\% |

Integrated Agency Networks ("IAN"): McCann Worldgroup, Draftfcb, Lowe \& Partners, IPG Mediabrands and our domestic integrated agencies
Constituency Management Group ("CMG"): Weber Shandwick, GolinHarris, Jack Morton, FutureBrand, Octagon and our other marketing service specialists

Page 4 See reconciliations of segment organic revenue change on pages 17 and 18.

## Geographic Revenue Change

|  | Three Months Ended September 30, 2013 |  | Nine Months Ended September 30, 2013 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Total | Organic | Total | Organic |
| United States | 3.8\% | 3.7\% | 3.5\% | 2.6\% |
| International | (0.8\%) | 1.6\% | 0.5\% | 2.3\% |
| United Kingdom | (11.0\%) | (9.3\%) | (2.6\%) | (0.7\%) |
| Continental Europe | (0.4\%) | (5.9\%) | (4.2\%) | (6.7\%) |
| Asia Pacific | 7.0\% | 11.3\% | 5.0\% | 6.8\% |
| Latin America | (0.7\%) | 8.0\% | 6.3\% | 13.1\% |
| All Other Markets | (2.4\%) | 3.1\% | (1.4\%) | 3.0\% |
| Worldwide | 1.8\% | 2.8\% | 2.2\% | 2.4\% |

## Organic Revenue Growth

## Trailing TweIve Months



Page 6 See reconciliation on page 19.
$\| R$

## Expenses

| Salaries \& Related | 2013 |  | 2012 |  | Change |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | \$ | Total | Organic |
| Three Months Ended September 30, | \$ | 1,093.6 |  |  | \$ | 1,064.3 | \$ | 29.3 | 2.8\% | 3.5\% |
| \% of Revenue | 64.3\% |  | 63.7\% |  |  |  |  |  |
| Three months severance | \$ | 19.8 | \$ | 16.7 | \$ | 3.1 | 18.6\% | 2.8\% |  |  |
| \% of Revenue |  | 1.2\% |  | 1.0\% |  |  |  |  |  |  |
| Nine Months Ended September 30, | \$ | 3,345.9 | \$ | 3,258.1 | \$ | 87.8 | 2.7\% |  |  |  |
| \% of Revenue |  | 66.9\% |  | 66.6\% |  |  |  |  |  |  |
| Nine months severance | \$ | 68.8 | \$ | 58.7$1.2 \%$ | \$ | 10.1 | 17.2\% |  |  |  |
| \% of Revenue |  | 1.4\% |  |  |  |  |  |  |  |  |
| Office \& General | 2013 |  | 2012 |  | Change |  |  |  |  |  |
|  |  |  | \$ | Total | Organic |  |  |  |  |  |
| Three Months Ended September 30, | \$ | 465.3 |  |  | \$ | 474.7 | \$ | (9.4) | (2.0\%) | (0.7\%) |
| \% of Revenue |  | 27.4\% | 28.4\% |  |  |  |  |  |  |  |
| Three months occupancy expense (ex-D\&A) | \$ | 124.6 | \$ | 120.2 | \$ | 4.4 | 3.7\% |  |  |  |
| \% of Revenue |  | 7.3\% |  | 7.2\% |  |  |  |  |  |  |
| Nine Months Ended September 30, | \$ | 1,379.8 | \$ | 1,366.4 <br> 27.9\% | \$ | 13.4 | 1.0\% | 1.8\% |  |  |
| \% of Revenue |  | 27.6\% |  |  |  |  |  |  |  |  |
| Nine months occupancy expense (ex-D\&A) | \$ | 371.3 | \$ | 363.0 | \$ | 8.3 | 2.3\% |  |  |  |
| \% of Revenue |  | 7.4\% |  | 7.4\% |  |  |  |  |  |  |

Page 7 See reconciliations of organic measures on pages 17 and 18.

## Operating Margin

## Trailing Twelve Months



## Balance Sheet - Current Portion

|  | September 30, 2013 |  | $\begin{gathered} \text { December 31, } \\ 2012 \\ \hline \end{gathered}$ |  | September 30, 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CURRENT ASSETS: |  |  |  |  |  |  |
| Cash and cash equivalents | \$ | 999.3 | \$ | 2,574.8 | \$ | 1,187.3 |
| Marketable securities |  | 5.2 |  | 16.0 |  | 14.3 |
| Restricted marketable securities ${ }^{(1)}$ |  | 0.0 |  | 0.0 |  | 94.7 |
| Accounts receivable, net |  | 3,830.2 |  | 4,496.6 |  | 3,839.9 |
| Expenditures billable to clients |  | 1,551.0 |  | 1,318.8 |  | 1,513.6 |
| Other current assets |  | 377.1 |  | 332.1 |  | 324.7 |
| Total current assets | \$ | 6,762.8 | \$ | 8,738.3 | \$ | 6,974.5 |
| CURRENT LIABILITIES: |  |  |  |  |  |  |
| Accounts payable | \$ | 5,705.6 | \$ | 6,584.8 | \$ | 5,846.8 |
| Accrued liabilities |  | 553.3 |  | 728.2 |  | 650.0 |
| Short-term borrowings |  | 186.3 |  | 172.1 |  | 200.5 |
| Current portion of long-term debt |  | 2.2 |  | 216.6 |  | 217.1 |
| Total current liabilities | \$ | 6,447.4 | \$ | 7,701.7 | \$ | 6,914.4 |

[^0] was reclassified to restricted marketable securities and adjusted to market value through stockholders' equity on our balance sheet. In the fourth quarter of 2012, we sold our Facebook investment.

## Cash Flow

| NET INCOME | 2013 |  | 2012 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ | 49 | \$ | 68 |
| OPERATING ACTIVITIES |  |  |  |  |
| Depreciation \& amortization |  | 50 |  | 47 |
| Deferred taxes |  | 43 |  | 11 |
| Non-cash loss on early extinguishment of debt |  | 15 |  |  |
| Other non-cash items |  | 8 |  | 5 |
| Change in working capital, net |  | 38 |  | (240) |
| Other non-current assets \& liabilities |  | (42) |  | 5 |
| Net cash provided by (used in) Operating Activities |  | 161 |  | (104) |
| INVESTING ACTIVITIES |  |  |  |  |
| Capital expenditures |  | (45) |  | (41) |
| Acquisitions \& deferred payments, net |  | - |  | (89) |
| Net cash used in Investing Activities ${ }^{(1)}$ |  | (45) |  | (130) |
| FINANCING ACTIVITIES |  |  |  |  |
| Purchase of long-term debt |  | (600) |  | - |
| Repurchase of common stock |  | (100) |  | (83) |
| Common stock dividends |  | (31) |  | (26) |
| Net (decrease) increase in short-term bank borrowings |  | (6) |  | 17 |
| Exercise of stock options |  | 12 |  | 1 |
| Distributions to noncontrolling interests |  | (3) |  | (3) |
| Preferred stock dividends |  | (3) |  | (3) |
| Other financing activities |  | 1 |  | (2) |
| Net cash used in Financing Activities |  | (730) |  | (99) |
| Currency Effect |  | - |  | 20 |
| Decrease in Cash \& S/T Marketable Securities | \$ | (614) | \$ | (313) |

Page 10 (1) Excludes the net purchase, sale and maturities of short-term marketable securities. See reconciliation on page 20.
(\$ in Millions)

## Total Debt ${ }^{(1)}$


${ }^{(1)}$ Includes current portion of long-term debt, short-term borrowings and long-term debt.
${ }^{(2)}$ Includes our November 2012 debt issuances of $\$ 800$ aggregate principal amount of Senior Notes, which pre-funded our plan to redeem a similar amount of debt in 2013
(\$ in Millions)

## Summary

- Solid Q3 growth in most world markets
- Built on strong year-to-date record of new business
- Continued expense focus while making investments for growth and profitability
- Driving further value creation through more efficient capital structure and return of capital to shareholders


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Interpublic Group
Appendix

## Operating Performance

Nine Months Ended September 30,

|  | 2013 |  | 2012 |  |
| :---: | :---: | :---: | :---: | :---: |
| Revenue | \$ | 4,999.6 | \$ | 4,892.9 |
| Salaries and Related Expenses |  | 3,345.9 |  | 3,258.1 |
| Office and General Expenses |  | 1,379.8 |  | 1,366.4 |
| Operating Income |  | 273.9 |  | 268.4 |
| Interest Expense |  | (98.0) |  | (96.9) |
| Interest Income |  | 18.0 |  | 21.4 |
| Other (Expense) Income, net |  | (40.0) |  | 5.1 |
| Income Before Income Taxes |  | 153.9 |  | 198.0 |
| Provision for Income Taxes |  | 78.0 |  | 72.8 |
| Equity in Net Income of Unconsolidated Affiliates |  | 0.9 |  | 2.3 |
| Net Income |  | 76.8 |  | 127.5 |
| Net (Income) Loss Attributable to Noncontrolling Interests |  | (2.0) |  | 3.0 |
| Net Income Attributable to IPG |  | 74.8 |  | 130.5 |
| Dividends on Preferred Stock |  | (8.7) |  | (8.7) |
| Net Income Available to IPG Common Stockholders | \$ | 66.1 | \$ | 121.8 |
| Earnings per Share Available to IPG Common Stockholders: |  |  |  |  |
| Basic | \$ | 0.16 | \$ | 0.28 |
| Diluted | \$ | 0.16 | \$ | 0.27 |
| Weighted-Average Number of Common Shares Outstanding: |  |  |  |  |
| Basic |  | 419.7 |  | 435.5 |
| Diluted |  | 424.8 |  | 469.7 |
| Dividends Declared per Common Share | \$ | 0.225 | \$ | 0.180 |

Page 14

[^1]
## Cash Flow


(\$ in Millions)

## Depreciation and Amortization



## Reconciliation of Organic Measures



Page 17
(\$ in Millions)

## Reconciliation of Organic Measures

|  | Nine Months Ended <br> September 30, 2012 |  | Components of Change |  |  |  |  |  | Nine Months Ended ptember 30, 2013 |  | Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Foreign Currency |  | Net Acquisitions/ (Divestitures) |  | Organic |  |  |  | Organic | Total |
| Segment Revenue |  |  |  |  |  |  |  |  |  |  |  |  |
| IAN | \$ | 3,999.7 | \$ | (47.9) | \$ | 33.3 | \$ | 62.6 | \$ | 4,047.7 | 1.6\% | 1.2\% |
| CMG |  | 893.2 |  | (5.2) |  | 6.8 |  | 57.1 |  | 951.9 | 6.4\% | 6.6\% |
| Total | \$ | 4,892.9 | \$ | (53.1) | \$ | 40.1 | \$ | 119.7 | \$ | 4,999.6 | 2.4\% | 2.2\% |
| Geographic |  |  |  |  |  |  |  |  |  |  |  |  |
| United States | \$ | 2,771.1 | \$ | - | \$ | 25.5 | \$ | 71.0 | \$ | 2,867.6 | 2.6\% | 3.5\% |
| International |  | 2,121.8 |  | (53.1) |  | 14.6 |  | 48.7 |  | 2,132.0 | 2.3\% | 0.5\% |
| United Kingdom |  | 400.7 |  | (7.5) |  | (0.2) |  | (2.8) |  | 390.2 | (0.7\%) | (2.6\%) |
| Continental Europe |  | 543.3 |  | 13.6 |  | (0.3) |  | (36.2) |  | 520.4 | (6.7\%) | (4.2\%) |
| Asia Pacific |  | 584.8 |  | (25.3) |  | 14.6 |  | 40.0 |  | 614.1 | 6.8\% | 5.0\% |
| Latin America |  | 294.3 |  | (20.7) |  | 0.5 |  | 38.7 |  | 312.8 | 13.1\% | 6.3\% |
| All Other Markets |  | 298.7 |  | (13.2) |  | - |  | 9.0 |  | 294.5 | 3.0\% | (1.4\%) |
| Worldwide | \$ | 4,892.9 | \$ | (53.1) | \$ | 40.1 | \$ | 119.7 | \$ | 4,999.6 | 2.4\% | 2.2\% |
| Expenses |  |  |  |  |  |  |  |  |  |  |  |  |
| Salaries \& Related | \$ | 3,258.1 | \$ | (28.1) | \$ | 23.9 | \$ | 92.0 | \$ | 3,345.9 | 2.8\% | 2.7\% |
| Office \& General |  | 1,366.4 |  | (18.6) |  | 7.6 |  | 24.4 |  | 1,379.8 | 1.8\% | 1.0\% |
| Total | \$ | 4,624.5 | \$ | (46.7) | \$ | 31.5 | \$ | 116.4 | \$ | 4,725.7 | 2.5\% | 2.2\% |

(\$ in Millions)

## Reconciliation of Organic Revenue Growth

|  |  |  |  |  | Comp |  | uring |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Last Twelve Months Ending |  | ng of venue |  | eign |  | ions / <br> es) |  | anic |  | Period nue |
|  | 12/31/05 | \$ | 6,387.0 | \$ | 40.4 | \$ | (107.4) | \$ | (56.2) | \$ | 6,263.8 |
|  | 3/31/06 |  | 6,323.8 |  | (10.9) |  | (132.6) |  | 81.5 |  | 6,261.8 |
|  | 6/30/06 |  | 6,418.4 |  | (8.8) |  | (157.5) |  | (68.5) |  | 6,183.6 |
|  | 9/30/06 |  | 6,335.9 |  | (13.9) |  | (140.4) |  | 15.6 |  | 6,197.2 |
|  | 12/31/06 |  | 6,263.8 |  | 20.7 |  | (165.5) |  | 57.8 |  | 6,176.8 |
|  | 3/31/07 |  | 6,261.8 |  | 78.4 |  | (147.2) |  | 16.0 |  | 6,209.0 |
|  | 6/30/07 |  | 6,183.6 |  | 102.4 |  | (124.7) |  | 166.6 |  | 6,327.9 |
|  | 9/30/07 |  | 6,197.2 |  | 137.3 |  | (110.9) |  | 209.2 |  | 6,432.8 |
|  | 12/31/07 |  | 6,176.8 |  | 197.5 |  | (70.7) |  | 233.1 |  | 6,536.7 |
|  | 3/31/08 |  | 6,209.0 |  | 217.8 |  | (45.9) |  | 280.6 |  | 6,661.5 |
|  | 6/30/08 |  | 6,327.9 |  | 244.8 |  | (12.6) |  | 282.4 |  | 6,842.5 |
|  | 9/30/08 |  | 6,432.8 |  | 237.4 |  | 32.8 |  | 317.2 |  | 7,020.2 |
|  | 12/31/08 |  | 6,536.7 |  | 71.5 |  | 87.6 |  | 243.0 |  | 6,938.8 |
|  | 3/31/09 |  | 6,661.5 |  | (88.3) |  | 114.7 |  | 91.9 |  | 6,779.8 |
|  | 6/30/09 |  | 6,842.5 |  | (286.2) |  | 139.2 |  | (275.3) |  | 6,420.2 |
|  | 9/30/09 |  | 7,020.2 |  | (390.1) |  | 115.2 |  | (636.4) |  | 6,108.9 |
|  | 12/31/09 |  | 6,938.8 |  | (251.6) |  | 69.1 |  | (748.9) |  | 6,007.4 |
|  | 3/31/10 |  | 6,779.8 |  | (88.2) |  | 36.0 |  | (705.4) |  | 6,022.2 |
|  | 6/30/10 |  | 6,420.2 |  | 59.1 |  | 2.0 |  | (316.9) |  | 6,164.4 |
|  | 9/30/10 |  | 6,108.9 |  | 117.7 |  | 9.6 |  | 60.1 |  | 6,296.3 |
|  | 12/31/10 |  | 6,007.4 |  | 63.3 |  | 17.0 |  | 419.6 |  | 6,507.3 |
|  | 3/31/11 |  | 6,022.2 |  | 21.0 |  | 18.2 |  | 583.7 |  | 6,645.1 |
|  | 6/30/11 |  | 6,164.4 |  | 61.5 |  | 12.4 |  | 535.8 |  | 6,774.1 |
|  | 9/30/11 |  | 6,296.3 |  | 119.1 |  | (7.7) |  | 539.5 |  | 6,947.2 |
|  | 12/31/11 |  | 6,507.3 |  | 122.2 |  | (8.6) |  | 393.7 |  | 7,014.6 |
|  | 3/31/12 |  | 6,645.1 |  | 92.9 |  | (1.4) |  | 310.0 |  | 7,046.6 |
|  | 6/30/12 |  | 6,774.1 |  | (14.3) |  | 14.5 |  | 247.3 |  | 7,021.6 |
|  | 9/30/12 |  | 6,947.2 |  | (117.2) |  | 39.7 |  | 95.8 |  | 6,965.5 |
|  | 12/31/12 |  | 7,014.6 |  | (147.6) |  | 41.8 |  | 47.4 |  | 6,956.2 |
|  | 3/31/13 |  | 7,046.6 |  | (143.7) |  | 48.2 |  | 41.3 |  | 6,992.4 |
|  | 6/30/13 |  | 7,021.6 |  | (111.4) |  | 56.9 |  | 65.8 |  | 7,032.9 |
| Page 19 | 9/30/13 |  | 6,965.5 |  | (80.3) |  | 49.5 |  | 128.2 |  | 7,062.9 |

(\$ in Millions)

## Reconciliation of Investing Cash Flow

|  | Three Months Ended September 30, |  |  |  | Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2013 |  | 2012 |  | 2013 |  | 2012 |  |
| INVESTING ACTIVITIES |  |  |  |  |  |  |  |  |
| Cash used in Investing Activities per presentation | \$ | (45) | \$ | (130) | \$ | (139) | \$ | (228) |
| Purchase, sale and maturities of short-term marketable securities, net |  | (1) |  | (1) |  | 11 |  | (1) |
| Cash used in Investing Activities as reported | \$ | (46) | \$ | (131) | \$ | (128) | \$ | (229) |

## Reconciliation of Loss on Early Extinguishment of Debt ${ }^{(1)}$

|  | Three Months Ended September 30, 2013 |  |  |
| :--- | ---: | :---: | :---: | :---: |

Adjustments:Effect of Dilutive Securities
Preferred Stock Dividends
Net Income Available to IPG Common Stockholders - Diluted

|  | 0.0 |
| ---: | ---: |
| $\$ \quad 45.4$ |  |


|  | 2.9 |
| :--- | ---: |
| $\$$ | 76.6 |


| Weighted-Average Num ber of Common Shares Outstanding - Basic | 419.7 |
| :--- | ---: |
| Add: Effect of Dilutive Securities |  |
| Restricted Stock, Stock Options and Other Equity Aw ards | 419.7 |
| Preferred Stock Outstanding | 6.4 |
| Weighted-Average Num ber of Common Shares Outstanding - Diluted | 0.0 |
|  |  |


| Earnings Per Share Available to IPG Common Stockholders - Basic | $\$$ | 0.11 | $\$$ | 0.18 |
| :--- | :--- | :--- | :--- | :--- |
| Earnings Per Share Available to IPG Common Stockholders - Diluted | $\$$ | 0.11 | $\$$ | 0.17 |

(1) In July 2013, we redeemed $\$ 600$ in aggregate principal amount of our $10.00 \%$ Notes at $105 \%$.

Page 21
(2) Loss on early extinguishment of debt of $\$ 45.2$ included a redemption premium of $\$ 30.0$, the write-off of the remaining unamortized discount of \$7.3 and unamortized debt issuance cost of \$7.9.
(\$ in Millions)

## Reconciliation of Loss on Early Extinguishment of Debt ${ }^{(1)}$

|  | Nine Months Ended September 30, 2013 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | As Reported |  | Loss on Early Extinguishment of Debt ${ }^{(2)}$ |  | $\qquad$ |  |
| Income Before Income Taxes | \$ | 153.9 | \$ | (45.2) | \$ | 199.1 |
| Provision for Income Taxes |  | (78.0) |  | 16.9 |  | (94.9) |
| Effective Tax Rate |  | 50.7\% |  |  |  | 47.7\% |
| Equity in Net Income of Unconsolidated Affiliates |  | 0.9 |  |  |  | 0.9 |
| Net Income Attributable to Noncontrolling Interests |  | (2.0) |  |  |  | (2.0) |
| Dividends on Preferred Stock |  | (8.7) |  |  |  | (8.7) |
| Net Income Available to IPG Common Stockholders - Basic | \$ | 66.1 | \$ | (28.3) | \$ | 94.4 |
| Adjustments: Effect of Dilutive Securities |  |  |  |  |  |  |
| Interest on 4.75\% Notes |  | 0.0 |  |  |  | 0.8 |
| Net Income Available to IPG Common Stockholders - Diluted | \$ | 66.1 |  |  | \$ | 95.2 |

Weighted-Average Num ber of Common Shares Outstanding - Basic
Add: Effect of Dilutive Securities
Restricted Stock, Stock Options and Other Equity Aw ards
4.75\% Notes
Weighted-Average Num ber of Common Shares Outstanding - Diluted

| Earnings Per Share Available to IPG Comm on Stockholders - Basic | $\$$ | 0.16 | $\$$ | 0.22 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Earnings Per Share Available to IPG Common Stockholders - Diluted | $\$$ | 0.16 | $\$$ | 0.22 |

(1) In July 2013, we redeemed $\$ 600$ in aggregate principal amount of our $10.00 \%$ Notes at $105 \%$.
(2) Loss on early extinguishment of debt of $\$ 45.2$ included a redemption premium of $\$ 30.0$, the write-off of the remaining
(\$ in Millions)

Interpublic Group
Metrics Update

## Metrics Update

| Category | Metric |
| :--- | :--- |
| SALARIES \& RELATED | Trailing Twelve Months |
| (\% of revenue) | Base, Benefits \& Tax |
|  | Incentive Expense |
|  | Severance Expense |
|  | Temporary Help |
| OFFICE \& GENERAL | Trailing Twelve Months |
| (\% of revenue) | Professional Fees |
|  | Occupancy Expense (ex-D\&A) |
|  | T\&E, Office Supplies \& Telecom |
|  | All Other O\&G |
| FINANCIAL | Available Liquidity |
|  | \$1.0 Billion 5-Year Credit Facility Covenants |

## Salaries \& Related Expenses

## \% of Revenue, Trailing Twelve Months



## Salaries \& Related Expenses (\% of Revenue)

## Three and Nine Months Ended September 30






2013
"All Other Salaries \& Related," not shown, was $2.5 \%$ for the three and nine months ended September 30, 2013 and 2.8\% Page 26 for the three and nine months ended September 30, 2012.
|RC

## Office \& General Expenses

## \% of Revenue, Trailing Twelve Months



## Office \& General Expenses (\% of Revenue)

## Three and Nine Months Ended September 30





2013
"All Other O\&G" includes production expenses, depreciation and amortization, bad debt expense, contingent acquisition obligations, foreign currency gains (losses), restructuring and other reorganization-related charges (reversals), long-lived asset impairments and other expenses.

## Available Liquidity

## Cash, Cash Equivalents and Short-Term Marketable Securities + Available Committed Credit Facility


${ }^{(1)}$ Includes net proceeds from our November 2012 debt issuances of $\$ 800$ aggregate principal amount of Senior Notes, which pre-funded our plan to address our capital structure in 2013.
Page 29 (2) In July 2013, we used $\$ 630$ to redeem $\$ 600$ aggregate principal amount of our $10.00 \%$ Notes at $105 \%$.
(\$ in Millions)

## \$1.0 Billion 5-Year Credit Facility Covenants

## Covenants

I. Interest Coverage Ratio (not less than):

| Last Twelve Months <br> Ending September 30, 2013 |
| ---: |
| 5.00 x |
| 8.48 x |
|  |
| 2.75 x |
| 1.90 x |

Actual Leverage Ratio:
Interest Coverage Ratio - Interest Expense Reconciliation
Interest Expense: ..... \$134.6

Last Twelve Months

- Interest income ..... 26.1
- Other ..... 16.2
+ Preferred stock dividends ..... 11.6
Net interest expense as defined:$\$ 103.9$
Last Twelve MonthsEBITDA ReconciliationEnding September 30, 2013
Operating Income:$\$ 683.8$
+ Depreciation and amortization ..... 196.5
+ Other non-cash charges ..... 0.5
EBITDA as defined:$\$ 880.8$


## Cautionary Statement

This investor presentation contains forward-looking statements. Statements in this investor presentation that are not historical facts, including statements about management's beliefs and expectations, constitute forward-looking statements. These statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined in our most recent Annual Report on Form 10-K under Item 1A, Risk Factors. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following:
$\rightarrow$ potential effects of a challenging economy, for example, on the demand for our advertising and marketing services, on our clients' financial condition and on our business or financial condition;
$\rightarrow$ our ability to attract new clients and retain existing clients;
$\rightarrow$ our ability to retain and attract key employees;
$\rightarrow$ risks associated with assumptions we make in connection with our critical accounting estimates, including changes in assumptions associated with any effects of a weakened economy;
$\rightarrow$ potential adverse effects if we are required to recognize impairment charges or other adverse accounting-related developments;
$\rightarrow$ risks associated with the effects of global, national and regional economic and political conditions, including counterparty risks and fluctuations in economic growth rates, interest rates and currency exchange rates; and
$\rightarrow$ developments from changes in the regulatory and legal environment for advertising and marketing and communications services companies around the world.

Investors should carefully consider these factors and the additional risk factors outlined in more detail in our most recent Annual Report on Form 10-K under Item 1A, Risk Factors.


[^0]:    ${ }^{(1)}$ In the second quarter of 2012, Facebook completed an initial public offering and as a result, our Facebook investment

[^1]:    (Amounts in Millions, except per share amounts)

