## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): July 21, 2022



## THE INTERPUBLIC GROUP OF COMPANIES, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

Common Stock, par value \$0.10 per share

(Commission File Number)

13-1024020 (I.R.S. Employer Identification No.)

The New York Stock Exchange

909 Third Avenue, New York, New York 10022 (Address of principal executive offices) (Zip Code)

(212)704-1200 (Registrant's telephone number, including area code)

	(Former name, former address and former fiscal year, if changed sin	nce last report)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously	ly satisfy the filing obligation of the registrant under any	y of the following provisions:
$\hfill \square$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR $^2$	230.425)	
$\hfill \square$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240	0.14a-12)	
$\hfill\Box$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Excharge $\hfill\Box$	nge Act (17 CFR 240.14d-2(b))	
$\hfill\Box$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchan	nge Act (17 CFR 240.13e-4(c))	
Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	Trading Symbol(s)	Name of each exchange on which registered

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this

IPG

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\square$ 

### Item 2.02. Results of Operations and Financial Condition.

On July 21, 2022, The Interpublic Group of Companies, Inc. (i) issued a press release, a copy of which is attached hereto as Exhibit 99.1 and incorporated by reference herein, announcing its results for the second quarter and first half of 2022, (ii) held a conference call to discuss the foregoing results and (iii) posted an investor presentation, a copy of which is attached hereto as Exhibit 99.2 and incorporated by reference herein, on its website in connection with the conference call.

## Item 9.01. Financial Statements and Exhibits.

Exhibit 99.1: Press release dated July 21, 2022 (furnished pursuant to Item 2.02)

Exhibit 99.2: Investor presentation dated July 21, 2022 (furnished pursuant to Item 2.02)

Exhibit 104: Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document (included as Exhibit 101).

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 21, 2022

THE INTERPUBLIC GROUP OF COMPANIES, INC.

By: /s/ Andrew Bonzani
Name: Andrew Bonzani
Title: Executive Vice President and General Counsel



FOR IMMEDIATE RELEASE New York, NY (July 21, 2022)

### Interpublic Announces Second Quarter and First Half 2022 Results

- Second quarter net revenue was \$2.38 billion, an increase of 4.7% from a year ago, with organic growth of 7.9%
   Second quarter net income was \$229.6 million, with adjusted EBITA of \$370.1 million and margin of 15.6% on net revenue
- Second quarter diluted EPS was \$0.58 as reported and \$0.63 as adjusted
- Company expects FY22 organic growth to exceed 6.5% and to deliver 16.6% adjusted EBITA margin for the year
- Company highlights strength of talent, resources, and differentiated solutions

Philippe Krakowsky, CEO of IPG:

"We are pleased to report a strong second quarter and first-half, in which we continued to build on our industry-leading performance over a period of many years. Growth in the quarter was broad-based across world regions, client sectors and our operating units. A differentiator of our performance has been our ability to bring together creativity, digital technology and data to create marketing solutions that are responsive to the evolving business transformation needs of our clients. Our growth is largely driven by these highly relevant capabilities, with which we are solving for an expanding set of marketer needs for more precise, personalized, and accountable engagements at an individual level, with respect for data ethics and compliance.

"Like all companies, as we look ahead we are facing a period of macroeconomic and geopolitical uncertainty, and the limited visibility that comes with such an environment. In April, we upgraded our 2022 organic growth expectation to 6% and given our growth through the first half of the year, we see upside and believe we will exceed 6.5% organic growth for the full year. We continue to expect that we will deliver adjusted EBITA margin of 16.6%.

"We will stay close to and support our people and our clients, remain disciplined in managing our operations, and maintain the strength of our balance sheet. The skill and commitment of our IPG colleagues have helped us to reach the halfway point of the year on strong footing. I'd like to recognize and thank our people for their work, on behalf of clients and in support of each other, as well as their engagement on vital societal issues consistent with our culture and our values."

### <u>Summary</u>

#### Revenue

- Second quarter 2022 net revenue of \$2.38 billion increased by 4.7% compared to \$2.27 billion in the second quarter of 2021. During the quarter, our organic net revenue increase was 7.9%, which was comprised of an organic net revenue increase of 8.3% in the U.S. and an increase of 7.1% internationally. Second quarter 2022 total revenue, which includes billable expenses, of \$2.74 billion, increased by 9.0% compared to \$2.51 billion in 2021.
- First half 2022 net revenue of \$4.60 billion increased by 7.1% compared to \$4.30 billion in the first half of 2021. During the first half of 2022, our organic net revenue increase was 9.6%, which was comprised of an organic net revenue increase of 10.2% in the U.S. and an increase of 8.6% internationally. First half 2022 total revenue, which includes billable expenses, of \$5.30 billion, increased by 11.3% compared to \$4.77 billion in 2021.

#### Operating Results

- Operating income in the second quarter of 2022 was \$349.1 million compared to \$384.4 million in 2021. Adjusted EBITA before restructuring charges was \$370.1 million in the second quarter of 2022, compared to adjusted EBITA before restructuring charges of \$405.8 million for the same period in 2021. Adjusted EBITA before restructuring charges margin on net revenue was 15.6%, compared to 17.9% in 2021. The comparison is mainly due to increased headcount from a year ago required to support our strong 11.4% organic growth over the trailing twelve months, and to the impact of the pandemic on our operating expenses a year ago, when certain expenses were at a historically low levels.
- Operating income in the first half of 2022 was \$594.8 million compared to \$627.4 million in 2021. Adjusted EBITA before restructuring charges was \$643.7 million in the first half of 2022, compared to adjusted EBITA before restructuring charges of \$671.7 million for the same period in 2021. Adjusted EBITA before restructuring charges margin on net revenue was 14.0%, compared to 15.6% in 2021.
- Net restructuring charges were \$(0.1) million and \$6.5 million for the second quarter and first half of 2022, respectively. Net restructuring charges were \$(0.2) million and \$1.1 million for the second quarter and first half of 2021, respectively. Restructuring charges represent adjustments to our 2020 restructuring program, rather than new actions.
- · Refer to reconciliations in the appendix within this press release for further detail.

### Net Results

- · Income tax provision in the second quarter of 2022 was \$83.7 million on income before income taxes of \$314.8 million.
- Second quarter 2022 net income available to IPG common stockholders was \$229.6 million, resulting in earnings of \$0.58 per basic share and \$0.58 per diluted share compared to earnings of \$0.67 per basic share and \$0.66 per diluted share for the same period in 2021. Adjusted earnings were \$0.63 per diluted share, compared to adjusted earnings of \$0.70 per diluted share a year ago. Second quarter 2022 adjusted earnings excludes after-tax amortization of acquired intangibles of \$16.8 million, after-tax restructuring credit of \$0.1 million and an after-tax loss of \$4.2 million on the sales of businesses.
- Income tax provision in the first half of 2022 was \$132.8 million on income before income taxes of \$524.7 million.
- First half 2022 net income available to IPG common stockholders was \$389.0 million, resulting in earnings of \$0.99 per basic share and \$0.98 per diluted share compared to earnings of \$0.90 per basic share and \$0.89 per diluted share for the same period in 2021. Adjusted earnings were \$1.10 per diluted share, compared to adjusted earnings of \$1.15 per diluted share a year ago. First half 2022 adjusted earnings excludes after-tax amortization of acquired intangibles of \$33.9 million, after-tax restructuring charges of \$4.9 million and an after-tax loss of \$10.6 million on the sales of businesses.
- Refer to reconciliations in the appendix within this press release for further detail.

### **Operating Results**

#### Revenue

Net revenue of \$2.38 billion in the second quarter of 2022 increased 4.7% compared with the same period in 2021. During the quarter, the effect of foreign currency translation was negative 2.6%, the impact of net dispositions was negative 0.6%, and the resulting organic net revenue increase was 7.9%. Total revenue, which includes billable expenses, increased to \$2.74 billion in the second quarter of 2022, compared to \$2.51 billion in 2021.

Net revenue of \$4.60 billion in the first half of 2022 increased 7.1% compared with the same period in 2021. During the first half of 2022, the effect of foreign currency translation was negative 2.0%, the impact of net dispositions was negative 0.5%, and the resulting organic net revenue increase was 9.6%. Total revenue, which includes billable expenses, increased to \$5.30 billion in the first half of 2022, compared to \$4.77 billion in 2021.

#### **Operating Expenses**

For the second quarter of 2022, total operating expenses, excluding billable expenses, increased by 7.5%, mainly due to increased headcount from a year ago required to support our strong 11.4% organic growth over the trailing twelve months, and to the impact of the pandemic on our operating expenses a year ago, when certain expenses were at historically low levels. For the first half of 2022, total operating expenses, excluding billable expenses, increased by 9.2%, compared to the net revenue increase of 7.1%.

Staff cost ratio, which is total salaries and related expenses as a percentage of net revenue, increased to 66.9% in the second quarter of 2022 from 65.4% in the same period in 2021, and increased to 68.5% in the first half of 2022 from 67.0% in the same period in 2021. Salaries and related expenses increased 7.1% to \$1.59 billion during the second quarter of 2022, compared to \$1.48 billion for the same period in 2021. Salaries and related expenses increased 9.6% to \$3.15 billion during the first half of 2022, compared to \$2.88 billion for the same period in 2021. The increase in staff cost ratio as a percentage of net revenue in the second quarter and first half of 2022 was primarily driven by an increase in base salaries, benefits and payroll tax, which was driven by hiring to support revenue growth, partially offset by a decrease in performance-based employee compensation expense.

Office and other direct expenses as a percentage of net revenue increased to 14.7% during the second quarter of 2022, compared to 13.3% a year ago, and increased as a percentage of net revenue to 14.6% during the first half of 2022, compared to 13.8% a year ago. In the second quarter of 2022, office and other direct expenses were \$349.8 million, an increase of 16.2% compared to the same period in 2021. In the first half of 2022, office and other direct expenses were \$673.2 million, an increase of 13.4% compared to the same period in 2021. The change for the second quarter and first half of 2022 was mainly due to increases in travel and entertainment expenses, professional consulting fees and client services costs, as well as increases in expenses related to company meetings and conferences, partially offset by savings on occupancy expense as a result of real estate restructuring actions taken in 2020.

Selling, general and administrative expenses as a percentage of net revenue decreased to 0.8% during the second quarter of 2022, compared to 1.3% during the same period in 2021, and decreased as a percentage of net revenue to 0.8% during the first half of 2022, compared to 1.3% during the same period in 2021. During the second quarter of 2022, selling, general and administrative expenses were \$19.4 million compared to \$29.4 million for the same period in 2021. During the first half of 2022, selling, general and administrative expenses were \$38.7 million compared to \$57.6 million for the same period in 2021. The change for the second quarter of 2022 was primarily due to decreases in performance-based incentive compensation expense, partially offset by increases in professional consulting fees. The change for the first half of 2022 was primarily due to decreases in performance-based incentive compensation

expense, partially offset by increases in base salaries, benefits and tax and an increase in professional consulting fees.

Depreciation and amortization as a percentage of net revenue decreased to 2.8% during the second quarter of 2022, compared to 3.1% a year ago, and decreased to 2.9% during the first half of 2022, compared to 3.2% a year ago. During the second quarter of 2022, depreciation and amortization was \$67.1 million, a decrease of 4.3% compared to the same period in 2021. During the first half of 2022, depreciation and amortization was \$134.9 million, a decrease of 3.2% compared to the same period in 2021.

Restructuring charges in the second quarter of 2022 were \$(0.1) million and were \$6.5 million in the first half of 2022, consisting of adjustments to the Company's restructuring actions taken during 2020. There were no new restructuring actions taken in the first half of 2022. Restructuring charges were \$(0.2) million for the second quarter of 2021 and were \$1.1 million for the first half of 2021, which also consisted of adjustments to the 2020 program.

#### Non-Operating Results and Tax

Net interest expense decreased by \$5.2 million to \$29.8 million in the second quarter of 2022 from a year ago, and decreased by \$18.3 million to \$59.4 million in the first half of 2022 from a year ago.

Other expense, net was \$4.5 million in the second quarter of 2022 and other expense, net was \$10.7 million in the first half of 2022, which primarily consisted of a non-cash loss related to the deconsolidation of a previously consolidated entity in which we maintain an equity interest and losses on the sales of certain small, non-strategic businesses.

The income tax provision in the second quarter of 2022 was \$83.7 million on income before income taxes of \$314.8 million. This compares to an income tax provision of \$86.7 million for the second quarter of 2021 on income before income taxes of \$354.1 million.

The income tax provision in the first half of 2022 was \$132.8 million on income before income taxes of \$524.7 million. This compares to an income tax provision of \$110.5 million for the first half of 2021 on income before income taxes of \$470.5 million.

#### Balance Sheet

At June 30, 2022, cash and cash equivalents totaled \$1.98 billion, compared to \$3.27 billion at December 31, 2021 and \$2.34 billion on June 30, 2021. Total debt was \$2.95 billion at June 30, 2022, compared to \$2.96 billion at December 31, 2021.

### Share Repurchase Program

During the first half of 2022, the Company repurchased 4.5 million shares of its common stock at an aggregate cost of \$147.9 million and an average price of \$32.84 per share, including fees.

### Common Stock Dividend

During the second quarter of 2022, the Company declared and paid a common stock cash dividend of \$0.290 per share, for a total of \$113.8 million.

For further information regarding the Company's financial results as well as certain non-GAAP measures including organic net revenue change, adjusted EBITA, adjusted EBITA before restructuring charges and adjusted earnings per diluted share, and the reconciliations thereof, please refer to the appendix within this press release and our Investor Presentation filed on Form 8-K herewith and available on our website, <a href="https://www.interpublic.com">www.interpublic.com</a>.

###

#### About Interpublic

Interpublic (NYSE: IPG) (www.interpublic.com) is a values-based, data-fueled, and creatively-driven provider of marketing solutions. Home to some of the world's best-known and most innovative communications specialists, IPG global brands include Acxiom, Craft, FCB, FutureBrand, Golin, Huge, Initiative, IPG Health, Jack Morton, Kinesso, MAGNA, Matterkind, McCann, Mediahub, Momentum, MRM, MullenLowe Group, Octagon, R/GA, UM, Weber Shandwick and more. IPG is an S&P 500 company with net revenue of \$9.11 billion in 2021.

###

### Contact Information

Tom Cunningham (Press) (212) 704-1326

Jerry Leshne (Analysts, Investors) (212) 704-1439

#### Cautionary Statement

This release contains forward-looking statements. Statements in this release that are not historical facts, including statements about management's beliefs and expectations, constitute forward-looking statements. These statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined under item 1A, *Risk Factors*, in our most recent Annual Report on Form 10-K and our quarterly reports on Form 10-Q and our other fillings with the Securities and Exchange Commission ("SEC"). Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following:

- the effects of a challenging economy on the demand for our advertising and marketing services, on our clients' financial condition and on our business or financial condition;
- the impacts of the COVID-19 pandemic, including unanticipated developments like the emergence of new coronavirus variants or any shortfalls in vaccination efforts, and associated mitigation measures such as social distancing efforts and restrictions on businesses, social activities and travel on the economy, our clients and demand for our services, which may precipitate or exacerbate other risks and uncertainties;
- our ability to attract new clients and retain existing clients;
- our ability to retain and attract key employees;
- · risks associated with assumptions we make in connection with our critical accounting estimates, including changes in assumptions associated with any effects of a challenging economy;
- potential adverse effects if we are required to recognize impairment charges or other adverse accounting-related developments;
- risks associated with the effects of global, national and regional economic and political conditions, including counterparty risks and fluctuations in interest rates, inflation rates and currency exchange rates:
- developments from changes in the regulatory and legal environment for advertising and marketing services companies around the world, including laws and regulations related to data protection and consumer privacy;
- the impact on our operations of general or directed cybersecurity events; and
- failure to fully realize the anticipated benefits of our 2020 restructuring actions and other cost-savings initiatives.

Investors should carefully consider these factors and the additional risk factors outlined in more detail under Item 1A, *Risk Factors*, in our most recent Annual Report on Form 10-K and our quarterly reports on Form 10-Q and our other SEC filings.

# **APPENDIX**

# THE INTERPUBLIC GROUP OF COMPANIES, INC. AND SUBSIDIARIES CONSOLIDATED SUMMARY OF EARNINGS SECOND QUARTER REPORT 2022 AND 2021 (Amounts in Millions except Per Share Data) (UNAUDITED)

			Thuas N	Months Ended June 30,	
			Tillee	violitis Ended Julie 30,	Fav. (Unfav.)
		2022		2021	% Variance
Revenue: Net Revenue	\$	2,375.5	c	2,269.6	4.7 %
Billable Expenses	3	360.2	3	2,269.6	50.1 %
Total Revenue		2,735.7		2,509.6	9.0 %
Operating Expenses:					
Salaries and Related Expenses		1,590.2		1,484.9	(7.1)%
Office and Other Direct Expenses		349.8		301.0	(16.2)%
Billable Expenses		360.2		240.0	(50.1)%
Cost of Services		2,300.2		2,025.9	(13.5)%
Selling, General and Administrative Expenses		19.4		29.4	34.0 %
Depreciation and Amortization		67.1		70.1	4.3 %
Restructuring Charges		(0.1)		(0.2)	(50.0)%
Total Operating Expenses		2,386.6		2,125.2	(12.3)%
Operating Income		349.1		384.4	(9.2)%
Expenses and Other Income:					
Interest Expense		(41.0)		(42.6)	
Interest Income		11.2		7.6	
Other (Expense) Income, Net		(4.5)		4.7	
Total (Expenses) and Other Income		(34.3)		(30.3)	
Income Before Income Taxes		314.8		354.1	
Provision for Income Taxes		83.7		86.7	
Income of Consolidated Companies		231.1		267.4	
Equity in Net Income of Unconsolidated Affiliates		0.7		0.4	
Net Income		231.8		267.8	
Net Income Attributable to Non-controlling Interests		(2.2)		(4.5)	
Net Income Available to IPG Common Stockholders	\$	229.6	\$	263.3	
Earnings Per Share Available to IPG Common Stockholders:					
Basic	e	0.58	•	0.67	
	\$ \$	0.58			
Diluted	3	0.58	2	0.66	
Weighted-Average Number of Common Shares Outstanding:					
Basic		393.1		393.3	
Diluted		396.8		399.0	
Dividends Declared Per Common Share	\$	0.290	\$	0.270	
	•		-		

# THE INTERPUBLIC GROUP OF COMPANIES, INC. AND SUBSIDIARIES CONSOLIDATED SUMMARY OF EARNINGS SECOND QUARTER REPORT 2022 AND 2021 (Amounts in Millions except Per Share Data) (UNAUDITED)

	·		Six Mor	nths Ended June 30,	
		2022		2021	Fav. (Unfav.) % Variance
Revenue:					
Net Revenue	\$	4,602.7	\$	4,297.3	7.1 %
Billable Expenses		701.5		469.3	49.5 %
Total Revenue		5,304.2		4,766.6	11.3 %
Operating Expenses:					
Salaries and Related Expenses		3,154.6		2,878.0	(9.6)%
Office and Other Direct Expenses		673.2		593.9	(13.4)%
Billable Expenses		701.5		469.3	(49.5)%
Cost of Services		4,529.3		3,941.2	(14.9)%
Selling, General and Administrative Expenses		38.7		57.6	32.8 %
Depreciation and Amortization		134.9		139.3	3.2 %
Restructuring Charges		6.5		1.1	>(100)%
Total Operating Expenses		4,709.4		4,139.2	(13.8)%
Operating Income		594.8		627.4	(5.2)%
Expenses and Other Income:					
Interest Expense		(80.4)		(92.2)	
Interest Income		21.0		14.5	
Other Expense, Net		(10.7)		(79.2)	
Total (Expenses) and Other Income		(70.1)		(156.9)	
Income Before Income Taxes		524.7		470.5	
Provision for Income Taxes		132.8		110.5	
Income of Consolidated Companies	-	391.9		360.0	
Equity in Net Income of Unconsolidated Affiliates		0.8		0.2	
Net Income	-	392.7		360.2	
Net Income Attributable to Non-controlling Interests		(3.7)		(5.2)	
Net Income Available to IPG Common Stockholders	\$	389.0	\$	355.0	
Earnings Per Share Available to IPG Common Stockholders:					
	_		_		
Basic	\$	0.99	\$	0.90	
Diluted	\$	0.98	\$	0.89	
Weighted-Average Number of Common Shares Outstanding:					
Basic		393.8		392.4	
Diluted		397.5		397.6	
Dividends Declared Per Common Share	\$	0.580	\$	0.540	

# THE INTERPUBLIC GROUP OF COMPANIES, INC. AND SUBSIDIARIES U.S. GAAP RECONCILIATION OF NON-GAAP ADJUSTED RESULTS (Amounts in Millions except Per Share Data) (UNAUDITED)

		(011710)	DITLD						
				TI	hree Months E	nded June 30, 2022			
	As	Reported	Amortizat Int	ion of Acquired angibles	Restructur	ing Charges1	s on Business ositions <sup>2</sup>	Adjusted Resul GAAP	
Operating Income and Adjusted EBITA before Restructuring Charges <sup>3</sup>	\$	349.1	\$	(21.1)	\$	0.1		\$	370.1
Total (Expenses) and Other Income <sup>4</sup>		(34.3)					\$ (4.2)		(30.1)
Income Before Income Taxes		314.8		(21.1)		0.1	(4.2)		340.0
Provision for Income Taxes		83.7		4.3		0.0	0.0		88.0
Equity in Net Income of Unconsolidated Affiliates		0.7							0.7
Net Income Attributable to Non-controlling Interests		(2.2)							(2.2)
Net Income Available to IPG Common Stockholders	\$	229.6	\$	(16.8)	\$	0.1	\$ (4.2)	\$	250.5
Weighted-Average Number of Common Shares Outstanding - Basic		393.1							393.1
Dilutive effect of stock options and restricted shares		3.7							3.7
Weighted-Average Number of Common Shares Outstanding - Diluted		396.8					•		396.8
Earnings per Share Available to IPG Common Stockholders <sup>5</sup> :									
Basic	\$	0.58	\$	(0.04)	\$	0.00	\$ (0.01)	\$	0.64
Diluted	\$	0.58	\$	(0.04)	\$	0.00	\$ (0.01)	\$	0.63

<sup>&</sup>lt;sup>1</sup> Restructuring charges of \$(0.1) in the second quarter of 2022 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

<sup>5</sup> Earnings per share amounts calculated on an unrounded basis.

Note: Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

<sup>&</sup>lt;sup>2</sup> Primarily includes a non-cash loss in the second quarter of 2022 related to the deconsolidation of a previously consolidated subsidiary in which we maintain an equity interest, as well as losses on complete dispositions of businesses and the classification of certain assets as held for sale.

<sup>3</sup> Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page A5 in the appendix.

<sup>&</sup>lt;sup>4</sup> Consists of non-operating expenses including interest expense, interest income and other expense, net.

# THE INTERPUBLIC GROUP OF COMPANIES, INC. AND SUBSIDIARIES U.S. GAAP RECONCILIATION OF NON-GAAP ADJUSTED RESULTS (Amounts in Millions except Per Share Data) (UNAUDITED)

Amortization of Acquired Intangibles Net Losses on Business Dispositions<sup>2</sup> As Reported Restructuring Charges1 Operating Income and Adjusted EBITA before Restructuring Charges<sup>3</sup> (42.4) 643.7 (6.5) Total (Expenses) and Other Income<sup>4</sup> (70.1) (10.6) (59.5) (6.5) (10.6) Income Before Income Taxes 524.7 (42.4)584.2 Provision for Income Taxes 132.8 0.0 142.9 Equity in Net Income of Unconsolidated Affiliates 0.8 0.8 Net Income Attributable to Non-controlling Interests (3.7) (3.7) (33.9) Net Income Available to IPG Common Stockholders 389.0 (4.9) (10.6) 438.4 Weighted-Average Number of Common Shares Outstanding - Basic 393.8 393.8 Dilutive effect of stock options and restricted shares Weighted-Average Number of Common Shares Outstanding - Diluted Earnings per Share Available to IPG Common Stockholders<sup>5</sup>: 0.99 \$ (0.09) \$ (0.01) \$ (0.03) \$ 1.11 Basic

(0.09) \$

(0.01) \$

(0.03) \$

1.10

Diluted

<sup>5</sup> Earnings per share amounts calculated on an unrounded basis.

Note: Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

<sup>0.98</sup> <sup>1</sup> Restructuring charges of \$6.5 in the first half of 2022 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

<sup>&</sup>lt;sup>2</sup> Includes losses on complete dispositions of businesses and the classification of certain assets as held for sale, as well as a non-cash loss in the second quarter of 2022 related to the deconsolidation of a previously consolidated subsidiary in which we maintain an equity interest.

<sup>3</sup> Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page A5 in the appendix.

<sup>&</sup>lt;sup>4</sup> Consists of non-operating expenses including interest expense, interest income and other expense, net.

# THE INTERPUBLIC GROUP OF COMPANIES, INC. AND SUBSIDIARIES U.S. GAAP RECONCILIATION OF NON-GAAP ADJUSTED RESULTS (Amounts in Millions) (UNAUDITED)

		Three Months	Ended Ju	ine 30,		Six Months	Ended Jun	e 30,
	-	2022		2021		2022		2021
Net Revenue	\$	2,375.5	\$	2,269.6	\$	4,602.7	\$	4,297.3
Non-GAAP Reconciliation:								
Net Income Available to IPG Common Stockholders	\$	229.6	\$	263.3	\$	389.0	\$	355.0
Add Back:								
Provision for Income Taxes		83.7		86.7		132.8		110.5
Subtract:								
Total (Expenses) and Other Income		(34.3)		(30.3)		(70.1)		(156.9)
Equity in Net Income of Unconsolidated Affiliates		0.7		0.4		0.8		0.2
Net Income Attributable to Non-controlling Interests		(2.2)		(4.5)		(3.7)		(5.2)
Operating Income		349.1		384.4		594.8		627.4
Add Back:								
Amortization of Acquired Intangibles		21.1		21.6		42.4		43.2
Adjusted EBITA	\$	370.2	\$	406.0	\$	637.2	\$	670.6
Adjusted EBITA Margin on Net Revenue %		15.6 %		17.9 %	-	13.8 %		15.6 %
Restructuring Charges <sup>1</sup>		(0.1)		(0.2)		6.5		1.1
Adjusted EBITA before Restructuring Charges	\$	370.1	\$	405.8	\$	643.7	\$	671.7
Adjusted EBITA before Restructuring Charges Margin on Net Revenue %		15.6 %		17.9 %	-	14.0 %		15.6 %

<sup>&</sup>lt;sup>1</sup> Restructuring charges of \$(0.1) and \$6.5 in the second quarter and first half of 2022, respectively, were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business. Restructuring charges of \$(0.2) million and \$1.1 million in the second quarter and first half of 2021, respectively, were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

Note: Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

# THE INTERPUBLIC GROUP OF COMPANIES, INC. AND SUBSIDIARIES U.S. GAAP RECONCILIATION OF NON-GAAP ADJUSTED RESULTS (Amounts in Millions except Per Share Data) (UNAUDITED)

Amortization of Acquired Intangibles Net Losses on Sales of Businesses<sup>2</sup> As Reported Restructuring Charges1 Operating Income and Adjusted EBITA before Restructuring Charges<sup>3</sup> 384.4 (21.6) 405.8 0.2 Total (Expenses) and Other Income<sup>4</sup> (30.3) \$ (1.7) (28.6) (1.7) Income Before Income Taxes 354.1 (21.6) 0.2 377.2 Provision for Income Taxes 86.7 4.2 0.0 1.0 91.9 Equity in Net Income of Unconsolidated Affiliates 0.4 0.4 Net Income Attributable to Noncontrolling Interests (4.5) (4.5) (17.4) (0.7) Net Income Available to IPG Common Stockholders 263.3 0.2 281.2 Weighted-Average Number of Common Shares Outstanding - Basic Dilutive effect of stock options and restricted shares 393.3 393.3 Weighted-Average Number of Common Shares Outstanding - Diluted Earnings per Share Available to IPG Common Stockholders<sup>5</sup>: 0.67 \$ 0.66 \$ 0.00 \$ 0.00 \$ (0.04) \$ (0.00) \$ 0.71 Basic Diluted 0.66 (0.04) \$ (0.00) \$ 0.70

Note: Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

<sup>&</sup>lt;sup>1</sup> Restructuring charges of \$(0.2) million in the second quarter of 2021 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

<sup>&</sup>lt;sup>2</sup> Includes losses on complete dispositions of businesses and the classification of certain assets as held for sale.

Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page A5 in the appendix.
 Consists of non-operating expenses including interest expense, interest income and other expense, net.

<sup>&</sup>lt;sup>5</sup> Earnings per share amounts calculated on an unrounded basis.

# THE INTERPUBLIC GROUP OF COMPANIES, INC. AND SUBSIDIARIES U.S. GAAP RECONCILIATION OF NON-GAAP ADJUSTED RESULTS (Amounts in Millions except Per Share Data) (UNAUDITED)

					Six Months End	ded	June 30, 2021			
	 As Reported	Aı	mortization of Acquired Intangibles	]	Restructuring Charges <sup>1</sup>		Net Losses on Sales of Businesses <sup>2</sup>	Loss on Early Extinguishment of Debt <sup>3</sup>	A	djusted Results (Non- GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges <sup>4</sup>	\$ 627.4	\$	(43.2)	\$	(1.1)				\$	671.7
Total (Expenses) and Other Income <sup>5</sup>	(156.9)					\$	3 (14.2)	\$ (74.0)		(68.7)
Income Before Income Taxes	470.5		(43.2)		(1.1)		(14.2)	(74.0)		603.0
Provision for Income Taxes	110.5		8.4		0.3		1.7	18.5		139.4
Equity in Net Income of Unconsolidated Affiliates	0.2									0.2
Net Income Attributable to Noncontrolling Interests	(5.2)									(5.2)
Net Income Available to IPG Common Stockholders	\$ 355.0	\$	(34.8)	\$	(0.8)	\$	3 (12.5)	\$ (55.5)	\$	458.6
Weighted-Average Number of Common Shares Outstanding - Basic	392.4									392.4
Dilutive effect of stock options and restricted shares	5.2									5.2
Weighted-Average Number of Common Shares Outstanding - Diluted	397.6								_	397.6
Earnings per Share Available to IPG Common Stockholders <sup>6</sup> :										
Basic	\$ 0.90	\$	(0.09)	\$	(0.00)	\$	(0.03)	\$ (0.14)	\$	1.17
Diluted	\$ 0.89	\$	(0.09)	\$	(0.00)	\$	(0.03)	\$ (0.14)	\$	1.15

<sup>&</sup>lt;sup>1</sup> Restructuring charges of \$1.1 million in the first half of 2021 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

Includes losses on complete dispositions of businesses and the classification of certain assets as held for sale.

3 Consists of a loss incurred in the first quarter of 2021 related to the early extinguishment of our 4.000% unsecured senior notes due 2022, 3.750% unsecured senior notes due 2023 and half of our 4.200% unsecured senior notes due 2024.

4 Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page A5 in the appendix

<sup>&</sup>lt;sup>5</sup> Consists of non-operating expenses including interest expense, interest income and other expense, net.
<sup>6</sup> Earnings per share amounts calculated on an unrounded basis.

Note: Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.



# SECOND QUARTER 2022 EARNINGS CONFERENCE CALL

Interpublic Group July 21, 2022

## Overview — Second Quarter 2022

- Net revenue growth was +4.7% and organic growth was +7.9%
  - o U.S. organic growth was +8.3%
  - o International organic growth was +7.1%
  - o Growth across broad range of regions, disciplines, and client sectors
  - Three-year compound organic growth of +16.5% in the second quarter
- Net income as reported was \$229.6 million, with adjusted EBITA of \$370.1 million
- Adjusted EBITA margin on net revenue was 15.6%
- Diluted EPS was \$0.58 as reported and adjusted diluted EPS was \$0.63
- Repurchased 2.7 million shares, using \$84.8 million

Organic change of net revenue, adjusted EBITA before Restructuring Charges and adjusted diluted EPS are non-GAAP measures. Management believes these metrics provide useful supplemental data that, while no substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance. See our non-GAAP reconciliations of organic net revenue change on pages 19-20 and adjustes on the contract of the performance of the performanc

Interpublic Group of Companies, Inc. \_\_\_\_\_ 2

IFG

# **Operating Performance**

		Three Months	Ended June	e 30,
	S-	2022		2021
Net Revenue	\$	2,375.5	\$	2,269.6
Billable Expenses		360.2		240.0
Total Revenue		2,735.7		2,509.6
Salaries and Related Expenses		1,590.2		1,484.9
Office and Other Direct Expenses		349.8		301.0
Billable Expenses		360.2		240.0
Cost of Services		2,300.2		2,025.9
Selling, General and Administrative Expenses		19.4		29.4
Depreciation and Amortization		67.1		70.1
Restructuring Charges		(0.1)		(0.2)
Total Operating Expenses		2,386.6		2,125.2
Operating Income		349.1		384.4
Interest Expense, net		(29.8)		(35.0)
Other (Expense) Income, net		(4.5)		4.7
Income Before Income Taxes		314.8		354.1
Provision for Income Taxes		83.7		86.7
Equity in Net Income of Unconsolidated Affiliates		0.7		0.4
Net Income		231.8		267.8
Net Income Attributable to Non-controlling Interests		(2.2)		(4.5)
Net Income Available to IPG Common Stockholders	\$	229.6	\$	263.3
Earnings per Share Available to IPG Common Stockholders - Basic	\$	0.58	\$	0.67
Earnings per Share Available to IPG Common Stockholders - Diluted	\$	0.58	\$	0.66
Weighted-Average Number of Common Shares Outstanding - Basic		393.1		393.3
Weighted-Average Number of Common Shares Outstanding - Diluted		396.8		399.0
Dividends Declared per Common Share	\$	0.290	\$	0.270

(5 in Millions, except per share amounts) Interpublic Group of Companies, Inc. — 3

## **Net Revenue**

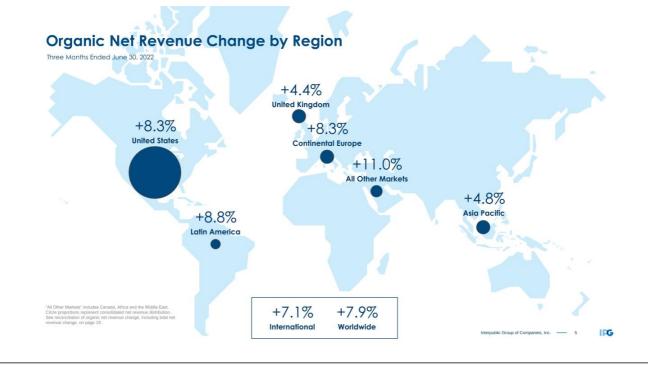
	Three Mont	ths Ended	100	Six Month	s Ended
	\$	% Change		\$	% Change
June 30, 2021	\$ 2,269.6		\$	4,297.3	
Foreign currency	(58.0)	(2.6%)		(85.6)	(2.0%)
Net acquisitions/(divestitures)	(14.8)	(0.6%)		(21.5)	(0.5%)
Organic	178.7	7.9%		412.5	9.6%
Total change	105.9	4.7%		305.4	7.1%
June 30, 2022	\$ 2,375.5		\$	4,602.7	

			Thre	e Months E	nded June 30,			Si	ix Months En	ded June 30,	
					Chan	ge				Chan	ge
	_	2022		2021 (1)	Organic	Total	2022	_	2021 (1)	Organic	Total
Media, Data & Engagement Solutions	\$	1,017.8	\$	985.3	6.2%	3.3%	\$ 1,949.9	\$	1,835.1	8.7%	6.3%
IPG Mediabrands, Acxiom, and Kinesso, and our digital and	comn	nerce spec	ialist d	agencies, wh	ich include MRM,	R/GA, and Huge					
Integrated Advertising & Creativity Led Solutions	\$	1,009.3	\$	963.2	8.5%	4.8%	\$ 1,967.8	\$	1,838.5	9.8%	7.0%
McCann Worldgroup, IPG Health, MullenLowe Group, FCB,	and ou	ur domestic	integ	grated agend	cies						
Specialized Communications & Experiential Solutions	\$	348.4	\$	321.1	11.1%	8.5%	\$ 685.0	\$	623.7	11.8%	9.8%

Interpublic Group of Companies, Inc. — 4



<sup>(</sup>ii) Results for the three and six months ended June 30, 2021 have been recast to reflect our new reportable segments. See reconciliation of segment organic net reverse change on pages 19-20.
(5 in Millons)



# Operating Expenses % of Net Revenue

Three Months Ended June 30



# Adjusted Diluted Earnings Per Share

### Three Months Ended June 30, 2022

	As	Reported	Ac	rtization of equired angibles	ructuring arges <sup>(1)</sup>	Bu	osses on siness ositions (2)		sted Result on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (3)	\$	349.1	\$	(21.1)	\$ 0.1			\$	370.1
Total (Expenses) and Other Income (4)		(34.3)				\$	(4.2)		(30.1)
Income Before Income Taxes		314.8		(21.1)	0.1		(4.2)		340.0
Provision for Income Taxes		83.7		4.3	0.0		0.0		88.0
Effective Tax Rate		26.6 %							25.9
Equity in Net Income of Unconsolidated Affiliates		0.7							0.7
Net Income Attributable to Non-controlling Interests		(2.2)							(2.2)
DILUTED EPS COMPONENTS:									
Net Income Available to IPG Common Stockholders	\$	229.6	\$	(16.8)	\$ 0.1	\$	(4.2)	\$	250.5
Weighted-Average Number of Common Shares Outstanding		396.8							396.8
Earnings per Share Available to IPG Common Stockholders (5)	\$	0.58	\$	(0.04)	\$ 0.00	\$	(0.01)	\$	0.63
Restructuring charges of (80.1) in the second quarter of 2022 were related to adjustments to our restructuring actions is permanently relative to revenue and to accelerate the transformation of our business. Primary includes a non-cash loss in the second quarter of 2022 related to the deconsolidation of a previously consolidation businesses and the classification of certain assets as held for sale. Submission and the classification of certain assets as held for sale. Submission of the consolidation of action assets as held for sale. Consists of non-operating expenses including interest expense, interest snoone, and other expenses, net. See full non-CASP reconsolidation of adjustated dished earnings per phase on page 21. S in Millions, except per share amounts.							terpublic Group of	Companies	, Inc. —



# Adjusted Diluted Earnings Per Share

Six Months Ended June 30, 2022

	As	Reported	Ac	rtization of cquired angibles	ructuring arges <sup>(1)</sup>	В	Losses on usiness ositions (2)		sted Resul on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (3)	\$	594.8	\$	(42.4)	\$ (6.5)			\$	643.7
Total (Expenses) and Other Income (4)		(70.1)				\$	(10.6)		(59.5)
Income Before Income Taxes		524.7		(42.4)	(6.5)		(10.6)		584.2
Provision for Income Taxes		132.8		8.5	1.6		0.0		142.9
Effective Tax Rate		25.3 %							24.5
Equity in Net Income of Unconsolidated Affiliates		0.8							0.8
Net Income Attributable to Non-controlling Interests		(3.7)							(3.7)
DILUTED EPS COMPONENTS:									
Net Income Available to IPG Common Stockholders	\$	389.0	\$	(33.9)	\$ (4.9)	\$	(10.6)	\$	438.4
Weighted-Average Number of Common Shares Outstanding		397.5							397.5
Earnings per Share Available to IPG Common Stockholders (5)	\$	0.98	\$	(0.09)	\$ (0.01)	\$	(0.03)	\$	1.10
Restructuring charges of \$6.5 in the first half of 2022 were related to adjustments to our restructuring actions taken in 2 permanently relative to revenue and to accelerate the transformation of our business. Included slosses on complete dispositions to businesses and the classification of certain assets as held for sale, as well a consolidated substidiary in which we maintain an equity interest. Consolidated substidiary in which we maintain an equity interest consolidated consolidation of adjustment of the consolidation of the consolidation of the consolidation of adjustment of the consolidation o					of a previously	ı	nterpublic Group of	Companies	, Inc.



## **Cash Flow**

			Three Months E	nded June 3	30,
		8. <del>-</del>	2022		2021
Net Income		\$	231.8	\$	267.8
OPERATING ACTIVITIES:	Depreciation & amortization		80.6		93.1
	Other non-cash items		1.0		0.3
	Net losses on sales of businesses		0.7		1.7
	Deferred taxes		(14.2)		28.4
	Change in working capital, net		(382.1)		101.6
	Change in other non-current assets & liabilities		(8.6)		(24.7)
	Net cash (used in) provided by Operating Activities		(90.8)		468.2
INVESTING ACTIVITIES:	Capital expenditures		(41.6)		(33.8)
	Deconsolidation of a subsidiary		(20.4)		_
	Other investing activities		1.0		(9.5)
	Net cash used in Investing Activities		(61.0)		(43.3)
FINANCING ACTIVITIES:	Common stock dividends		(113.8)		(106.1)
	Repurchases of common stock		(84.8)		
	Net (decrease) increase in short-term borrowings		(26.0)		18.7
	Acquisition-related payments		(4.9)		(8.9)
	Distributions to noncontrolling interests		(2.1)		(3.6)
	Tax payments for employee shares withheld		(1.3)		(1.6)
	Other financing activities		(0.1)		(0.3)
	Net cash used in Financing Activities		(233.0)		(101.8)
Currency effect			(33.8)		2.5
Net (decrease) increase in	a cash, cash equivalents and restricted cash	\$	(418.6)	\$	325.6

(5 in Millions) Interpublic Group of Companies, Inc. — 9

## Balance Sheet — Current Portion

		Jun	e 30, 2022	Dece	mber 31, 2021	June 30, 2021		
CURRENT ASSETS:	Cash and cash equivalents	\$	1,983.4	\$	3,270.0	\$	2,340.6	
	Accounts receivable, net		4,014.9		5,177.7		3,893.6	
	Accounts receivable, billable to clients		2,233.0		2,347.2		2,043.4	
	Assets held for sale		17.7		8.2		4.6	
	Other current assets		511.8		428.7		500.3	
	Total current assets	\$	8,760.8	\$	11,231.8	\$	8,782.5	
CURRENT LIABILITIES:	Accounts payable	\$	6.861.3	\$	8,960.0	\$	6,605.9	
	Accrued liabilities		623.5		918.1		679.8	
	Contract liabilities		664.4		688.5		678.5	
	Short-term borrowings		45.7		47.5		56.7	
	Current portion of long-term debt		0.6		0.7		503.1	
	Current portion of operating leases		255.0		265.8		267.9	
	Liabilities held for sale		12.2		9.4		4.8	
	Total current liabilities	\$	8,462.7	\$	10,890.0	\$	8,796.7	

s in Millions)

Interpublic Group of Companies, Inc. -

III

# **Debt Maturity Schedule**

## Total Debt = \$3.0 billion



## Summary

- A strong first half, notwithstanding general macroeconomic concerns
- Continued focus on driving growth, building on our industry-leading foundation
  - Strong agency brands
  - Exceptional talent
  - Data capabilities at scale
  - Creative and innovative marketing solutionsIntegrated digital and digital specialists

  - "Open architecture" agency collaboration
- Effective expense management is an ongoing priority
- Flexible business model is positioned to address uncertainty
- Financial strength is a continued source of value creation



# **Appendix**

Interpublic Group of Companies, Inc. — 1

IPC

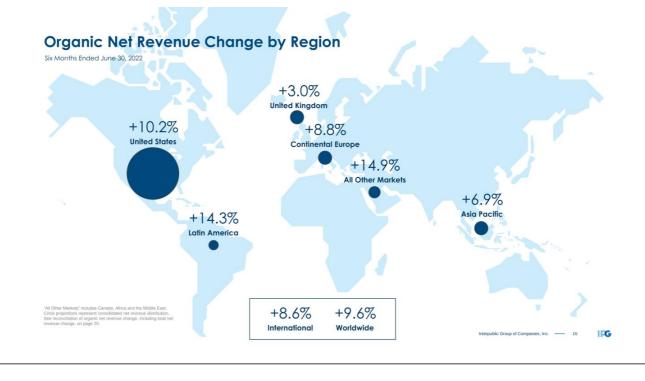
# **Operating Performance**

	Six Months Ended June 30,						
	8	2022		2021			
Net Revenue	\$	4,602.7	\$	4,297.3			
Billable Expenses		701.5		469.3			
Total Revenue		5,304.2		4,766.6			
Salaries and Related Expenses		3,154.6		2,878.0			
Office and Other Direct Expenses		673.2		593.9			
Billable Expenses		701.5		469.3			
Cost of Services		4,529.3		3,941.2			
Selling, General and Administrative Expenses		38.7		57.6			
Depreciation and Amortization		134.9		139.3			
Restructuring Charges		6.5		1.1			
Total Operating Expenses		4,709.4		4,139.2			
Operating Income		594.8		627.4			
Interest Expense, net		(59.4)		(77.7)			
Other Expense, net (1)		(10.7)		(79.2)			
Income Before Income Taxes		524.7		470.5			
Provision for Income Taxes		132.8		110.5			
Equity in Net Income of Unconsolidated Affiliates		0.8		0.2			
Net Income		392.7		360.2			
Net Income Attributable to Non-controlling Interests		(3.7)		(5.2)			
Net Income Available to IPG Common Stockholders	\$	389.0	\$	355.0			
Earnings per Share Available to IPG Common Stockholders - Basic	\$	0.99	\$	0.90			
Earnings per Share Available to IPG Common Stockholders - Diluted	\$	0.98	\$	0.89			
Weighted-Average Number of Common Shares Outstanding - Basic		393.8		392.4			
Weighted-Average Number of Common Shares Outstanding - Diluted		397.5		397.6			
Dividends Declared per Common Share	\$	0.580	\$	0.540			

<sup>(3)</sup> Includes a loss of \$74.0 on early extinguishment of debt in the first quarter of 2021.
(5 in Millions, except per share amounts)

nterpublic Group of Companies, Inc. —

IP



# Operating Expenses % of Net Revenue

Six Months Ended June 30



## **Cash Flow**

		Six Months Ended June 30,			
			2022		2021
Net Income		\$	392.7	\$	360.2
OPERATING ACTIVITIES:	Depreciation & amortization		161.6		185.3
	Other non-cash items		13.3		2.7
	Net losses on sales of businesses		7.1		14.2
	Loss on early extinguishment of debt		_		74.0
	Deferred taxes		(0.1)		46.6
	NG ACTIVITIES:  Depreciation & amortization Other non-cash items Net losses on sales of businesses Loss on early extinguishment of debt Deferred taxes Change in working capital, net Change in other non-current assets & liabilities Net cash (used in) provided by Operating Activities  RG ACTIVITIES: Capital expenditures Deconsolidation of a subsidiary Net proceeds from investments Other investing activities Net cash used in Investing Activities  ING ACTIVITIES: Common stock dividends Repurchases of common stock Tax payments for employee shares withheld Net (decrease) increase in short-term borrowings Acquisition-related payments Distributions to noncontrolling interests Proceeds from long-term debt Exercise of stock options		(1,247.5)		(395.3)
	Change in other non-current assets & liabilities		(51.5)		(69.3)
	Net cash (used in) provided by Operating Activities		(724.4)		218.4
INVESTING ACTIVITIES:	Capital expenditures		(72.3)		(62.1)
	Deconsolidation of a subsidiary		(20.4)		
	Net proceeds from investments		2.6		28.8
	Other investing activities		0.3		(9.8)
	Net cash used in Investing Activities		(89.8)		(43.1)
FINANCING ACTIVITIES:	Common stock dividends		(232.1)		(215.2)
	Repurchases of common stock		(147.9)		_
	Tax payments for employee shares withheld		(39.6)		(24.0)
	Net (decrease) increase in short-term borrowings		(12.1)		15.8
	Acquisition-related payments		(6.0)		(12.3)
	Distributions to noncontrolling interests		(5.2)	392.7 \$ 161.6 163.3 7.1 (0.1) 247.5) (51.5) 724.4) (72.3) (20.4) 2.6 0.3 (89.8) 232.1) 147.9 (147.9) (39.6) (12.1) (6.0) (5.2) 0.0 (0.2) 443.1) (28.8)	(6.9)
	Proceeds from long-term debt		0.0		998.1
	Exercise of stock options		0.0		8.0
	Early extinguishment of long-term debt		_		(1,066.8)
	Other financing activities		(0.2)		(11.2)
	Net cash used in Financing Activities		(443.1)		(314.5)
			(28.8)		(27.9)
Net decrease in cash, cas	h equivalents and restricted cash	\$	(1,286.1)	\$	(167.1)

(5 in Millons) Interpublic Group of Companies, Inc. — 17

# **Depreciation and Amortization**

					2022			
	Q1		Q2		Q3	Q4	YTD 2022	
Depreciation and amortization (1)	\$	46.5	\$	46.0			\$	92.5
Amortization of acquired intangibles		21.3		21.1				42.4
Amortization of restricted stock and other non-cash compensation		12.5		12.8				25.3
Net amortization of bond discounts and deferred financing costs		0.7		0.7				1.4

			2021			
	Q1	Q2	Q3	Q4	F	Y 2021
Depreciation and amortization (1)	\$ 47.6	\$ 48.5	\$ 47.9	\$ 53.6	\$	197.6
Amortization of acquired intangibles	21.6	21.6	21.5	21.5		86.2
Amortization of restricted stock and other non-cash compensation	20.3	21.9	15.7	12.2		70.1
Net amortization of bond discounts and deferred financing costs	2.7	1.1	1.0	0.9		5.7

Excludes amortization of acquired intangibles

Interpublic Group of Companies, Inc. -

IFG

## Reconciliation of Organic Net Revenue

			Cor	npone	ents of Chai	nge			Char	nge
		ee Months Ended e 30, 2021	oreign urrency	Acq (Div	Net juisitions / estitures)	c	organic	ee Months Ended ee 30, 2022	Organic	Total
SEGMENT:	Media, Data & Engagement Solutions (1) (2)	\$ 985.3	\$ (28.8)	\$	(0.1)	\$	61.4	\$ 1,017.8	6.2%	3.3%
	Integrated Advertising & Creativity Led Solutions (1) (3)	963.2	(21.3)		(14.1)		81.5	1,009.3	8.5%	4.8%
	Specialized Communications & Experiential Solutions (1) (4)	321.1	(7.9)		(0.6)		35.8	348.4	11.1%	8.5%
	Total	\$ 2,269.6	\$ (58.0)	\$	(14.8)	\$	178.7	\$ 2,375.5	7.9%	4.7%
GEOGRAPHIC:	United States	\$ 1,435.5	\$ _	\$	_	\$	119.4	\$ 1,554.9	8.3%	8.3%
	International	834.1	(58.0)		(14.8)		59.3	820.6	7.1%	(1.6%)
	United Kingdom	194.6	(18.4)		_		8.6	184.8	4.4%	(5.0%)
	Continental Europe	205.5	(22.7)		1-		17.0	199.8	8.3%	(2.8%)
	Asia Pacific	192.5	(11.6)		(2.4)		9.3	187.8	4.8%	(2.4%)
	Latin America	96.9	(1.9)		(1.6)		8.5	101.9	8.8%	5.2%
	All Other Markets	144.6	(3.4)		(10.8)		15.9	146.3	11.0%	1.2%
	Worldwide	\$ 2,269.6	\$ (58.0)	\$	(14.8)	\$	178.7	\$ 2,375.5	7.9%	4.7%

<sup>(3)</sup> Results for three month ended June 30, 2021 have been recast to reflect our new reportable segments.



<sup>(2)</sup> Comprised of IPG Mediabrands, Acidom, and Kinesso, and our digital and commerce specialist agencies, which include MRM, R/GA, and Huge.

Comprised of McCann Worldgroup, IPG Health, MullenLowe Group, Foote, Cone & Belding ("FCB"), and our domestic integrated a Comprised of IPG DXTRA and DXTRA Health, Weber Shandwick, Golin, and our sports, entertainment and experiential agencies.

O Comprised of IPG D

## Reconciliation of Organic Net Revenue

			Cor	npone	nts of Chai	nge			Char	ige
		x Months Ended e 30, 2021	oreign urrency	Acq (Div	Net uisitions / estitures)	c	rganic	x Months Ended le 30, 2022	Organic	Total
SEGMENT:	Media, Data & Engagement Solutions (1) (2)	\$ 1,835.1	\$ (43.9)	\$	(0.2)	\$	158.9	\$ 1,949.9	8.7%	6.3%
	Integrated Advertising & Creativity Led Solutions (1) (3)	1,838.5	(30.8)		(19.9)		180.0	1,967.8	9.8%	7.0%
	Specialized Communications & Experiential Solutions (1) (4)	623.7	(10.9)		(1.4)		73.6	685.0	11.8%	9.8%
	Total	\$ 4,297.3	\$ (85.6)	\$	(21.5)	\$	412.5	\$ 4,602.7	9.6%	7.1%
GEOGRAPHIC:	United States	\$ 2,745.3	\$ _	\$	_	\$	279.7	\$ 3,025.0	10.2%	10.2%
	International	1,552.0	(85.6)		(21.5)		132.8	1,577.7	8.6%	1.7%
	United Kingdom	378.6	(22.7)		1		11.3	367.2	3.0%	(3.0%)
	Continental Europe	381.3	(35.7)		1-0		33.5	379.1	8.8%	(0.6%)
	Asia Pacific	361.6	(18.3)		(5.7)		24.8	362.4	6.9%	0.2%
	Latin America	172.3	(5.7)		(1.7)		24.7	189.6	14.3%	10.0%
	All Other Markets	258.2	(3.2)		(14.1)		38.5	279.4	14.9%	8.2%
	Worldwide	\$ 4,297.3	\$ (85.6)	\$	(21.5)	\$	412.5	\$ 4,602.7	9.6%	7.1%

<sup>(3)</sup> Results for six month ended June 30, 2021 have been recast to reflect our new reportable segments



<sup>(2)</sup> Comprised of IPG Mediabrands, Acxiom, and Kinesso, and our digital and commerce specialist agencies, which include MRM, R/GA, and Huge.

Comprised of McCann Worldgroup, IPG Health, MullenLowe Group, Foote, Cone & Belding ("FCB"), and our domestic integrated a Comprised of IPG DXTRA and DXTRA Health, Weber Shandwick, Golin, and our sports, entertainment and experiential agencies.

Comprised of IPG

## 

Three Months Ended June 30, 2022									
As	Reported	Ad	quired			Bu	siness		djusted Results on-GAAP)
\$	349.1	\$	(21.1)	\$	0.1			\$	370.1
	(34.3)					\$	(4.2)		(30.1)
	314.8		(21.1)		0.1		(4.2)		340.0
	83.7		4.3		0.0		0.0		88.0
	26.6 %								25.9 %
	0.7								0.7
	(2.2)								(2.2)
\$	229.6	\$	(16.8)	\$	0.1	\$	(4.2)	\$	250.5
	393.1								393.1
	3.7								3.7
	396.8								396.8
\$	0.58	\$	(0.04)	\$	0.00	\$	(0.01)	\$	0.64
\$	0.58	\$	(0.04)	\$	0.00	\$	(0.01)	\$	0.63
	\$	(34.3) 314.8 83.7 26.6 % 0.7 (2.2) \$ 229.6 393.1 3.7 396.8	S   Seponed   Actinity	As Reported Amortization of Acquired intrangibles  \$ 349.1 \$ (21.1)  (34.3) 314.8 (21.1) 83.7 4.3 26.6 % 0.7 (2.2) \$ 229.6 \$ (16.8)  393.1 3.7 396.8	As Reported Amortization of Acquired introngibles  \$ 349.1	As Reported   Amortization of Acquired Intongibles   S   349.1   \$   (21.1)   \$   0.1	As Reported	As Reported   Amortization of Acquired Intrangibles   Restructuring Charges (8)   S 349.1   S (21.1)   S 0.1	As Reported   Amortization of Acquired intangibles   Restructuring Charges (2)   Net Losses on Business (Net Colors)   Net Losses (Net Colors)   Net

The table reconciles our reported results to our adjusted non-GAAP results, Management believes the resulting compansons provide useful supplemental data that, while not a substitute for GAAP results, Management believes the resulting compansons provide useful supplemental data that, while not a substitute for GAAP results, Management believes the resulting compansons provide useful supplemental data that, while not a substitute for GAAP results, Management believes the resulting compansons provide useful supplemental data that, while not a substitute for GAAP results.



<sup>&</sup>lt;sup>67</sup> Restructuring charges of (\$0.1) in the second quarter of 2022 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently contained to require the properation of the properation

relative to revenue and to accelerate the transformation of our business.

If Primary includes a non-cash loss in the second quarter of 2022 related to the deconsolidation of a previously consolidated subsidiary in which we maintain an equity interest, as well as losses on complete dispositions.

Primaryly includes a non-cash loss in the second quarter of 2022 related to the deconsolidation of a previously consolidated subsidiary in which we maintain an equity interest, as well as losses on complete dispositions businesses and the classification of certain assets as held for sale.

<sup>(</sup>I) Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page 23.

<sup>(5)</sup> Consists of non-operating expenses including interest expense, interest income, and other expense, ne

<sup>(\$</sup> in Millions, except per share amounts)

## Reconciliation of Adjusted Results $^{\circ}$

The state of the s	Six Months Ended June 30, 2022									
	As	Reported	A	rtization of equired angibles		ructuring arges <sup>(2)</sup>	В	Losses on usiness ositions (3)	2000	djusted Results on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (4)	\$	594.8	\$	(42.4)	\$	(6.5)			\$	643.7
Total (Expenses) and Other Income (5)		(70.1)					\$	(10.6)		(59.5)
Income Before Income Taxes		524.7		(42.4)		(6.5)		(10.6)		584.2
Provision for Income Taxes		132.8		8.5		1.6		0.0		142.9
Effective Tax Rate		25.3 %								24.5 %
Equity in Net Income of Unconsolidated Affiliates		0.8								0.8
Net Income Attributable to Non-controlling Interests		(3.7)								(3.7)
Net Income Available to IPG Common Stockholders	\$	389.0	\$	(33.9)	\$	(4.9)	\$	(10.6)	\$	438.4
Weighted-Average Number of Common Shares Outstanding - Basic		393.8								393.8
Dilutive effect of stock options and restricted shares		3.7								3.7
Weighted-Average Number of Common Shares Outstanding - Diluted		397.5								397.5
Earnings per Share Available to IPG Common Stockholders (6):										
Basic	\$	0.99	\$	(0.09)	\$	(0.01)	\$	(0.03)	\$	1.11
Diluted	\$	0.98	\$	(0.09)	\$	(0.01)	\$	(0.03)	\$	1.10

<sup>11</sup> The table reconciles our reported results to our adjusted non-GAAP results. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for great

Earnings per share amounts calculated on an unrounded b



<sup>&</sup>lt;sup>63</sup> Restructuring charges of \$6.5 in the first half of 2022 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to expenses and to expende the transferance of our burings and permanently relative to expenses and to expense and to expense and the transferance of our burings and our permanently relative to expense and the transferance of our burings and our permanently relative to expense and the transferance of our burings and the transferance of the transfera

revenue and to accelerate the transformation of our business.

If Primarily includes a non-cash loss in the second quarter of 2022 related to the deconsolidation of a previously consolidated subsidiary in which we maintain an equity interest and also includes losses on complete disposition.

of businesses and the classification of certain assets as held for sale.

<sup>(1)</sup> Consists of non-operating expenses including interest expense,

## Reconciliation of Adjusted ${\sf EBITA}^{^{^{(j)}}}$

		Three Months	Ended J	lune 30,		Six Months Er	nded Ju	ne 30,
	8	2022		2021	0.1	2022		2021
Net Revenue	\$	2,375.5	\$	2,269.6	\$	4,602.7	\$	4,297.3
Non-GAAP Reconciliation:								
Net Income Available to IPG Common Stockholders	\$	229.6	\$	263.3	\$	389.0	\$	355.0
Add Back:								
Provision for Income Taxes		83.7		86.7		132.8		110.5
Subtract:								
Total (Expenses) and Other Income (2)		(34.3)		(30.3)		(70.1)		(156.9)
Equity in Net Income of Unconsolidated Affiliates		0.7		0.4		8.0		0.2
Net Income Attributable to Non-controlling Interests		(2.2)		(4.5)		(3.7)		(5.2)
Operating Income	\$	349.1	\$	384.4	\$	594.8	\$	627.4
Add Back:								
Amortization of Acquired Intangibles		21.1		21.6		42.4		43.2
Adjusted EBITA	\$	370.2	\$	406.0	\$	637.2	\$	670.6
Adjusted EBITA Margin on Net Revenue %		15.6 %		17.9 %		13.8 %		15.6 %
Restructuring Charges (3)		(0.1)		(0.2)		6.5		1.1
Adjusted EBITA before Restructuring Charges	\$	370.1	\$	405.8	\$	643.7	\$	671.7
Adjusted EBITA before Restructuring Charges Margin on Net Revenue %		15.6 %		17.9 %	ď.	14.0 %		15.6 %

D The table reconciles our reported results to our adjusted non-GAAP results. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAA

(i) Includes a loss of \$74.0 on early extinguishment of debt in the first quarter of 2021.



Restructuring changes of (\$0.1) and (\$0.2) in the second quarter of 2022 and 2021, respectively, and \$6.5 and \$1.1 in the first half of 2022 and 2021, respectively, were related to adjustments to crestructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative to revenue and to accelerate the transformation of our business.

## Adjusted EBITA before Restructuring Charges by Segment<sup>®</sup>

	Er	Media ngagemer				ntegrated / reativity Le			E	Speci Communi cperiential	icat	ions &	C	orporate	and	Other (5)		IPG Consc	olida	ited (1)
		Three Mo Jun	nths e 30			Three Moi	nths e 30		1	Three Mon				Three Mo	nths e 30			Three Mor		
	_	2022	_ :	2021 (6)	_	2022	_ :	2021 (6)		2022	_:	2021 (6)		2022	-	2021 (6)	_	2022	_	2021 (6)
Net Revenue	\$	1,017.8	\$	985.3	\$	1,009.3	\$	963.2	\$	348.4	\$	321.1					\$	2,375.5	\$	2,269.6
Segment/Adjusted EBITA	\$	154.6	\$	201.6	\$	177.2	\$	183.0	\$	59.4	\$	53.0	\$	(21.0)	\$	(31.6)	\$	370.2	\$	406.0
Restructuring Charges (7)		_		0.2		(0.1)		(0.4)				(0.1)		_		0.1		(0.1)		(0.2)
Segment/Adjusted EBITA before Restructuring Charges	\$	154.6	\$	201.8	\$	177.1	\$	182.6	\$	59.4	\$	52.9	\$	(21.0)	\$	(31.5)	\$	370.1	\$	405.8
Margin (%) of not revenue		1500		20 5 97		17507		1009		1709		14 5 ar						15607		170 9



## Adjusted EBITA before Restructuring Charges by Segment

	Er	-	nt Sc	olutions (2)		ntegrated A	d So	olutions (3)		Speci Commun xperientia	icat I Sol	ions & utions <sup>(4)</sup>	_	Corporate			-	IPG Consc		
		Six Mont				Six Mont				Six Mont				Six Mont	e 30			Six Mont		
		2022	1	2021 (6)	_	2022	_	2021 (6)	_	2022		2021 (6)	_	2022	_	2021 (6)	_	2022	- 6	2021 (6)
Net Revenue	\$	1,949.9	\$	1,835.1	\$	1,967.8	\$	1,838.5	\$	685.0	\$	623.7					\$	4,602.7	\$	4,297.3
Segment/Adjusted EBITA	\$	256.0	\$	337.4	\$	307.6	\$	301.0	\$	115.5	\$	93.9	\$	(41.9)	\$	(61.7)	\$	637.2	\$	670.6
Restructuring Charges (7)		_		0.2		6.0		_		0.4		0.8		0.1		0.1		6.5		1.1
Segment/Adjusted EBITA before Restructuring Charges	\$	256.0	\$	337.6	\$	313.6	\$	301.0	\$	115.9	\$	94.7	\$	(41.8)	\$	(61.6)	\$	643.7	\$	671.7
The second of th																				



## Reconciliation of Adjusted Results $^{\circ}$

	Three Months Ended June 30, 2021									
	As	Reported	Ad	rtization of cquired angibles		ructuring arges <sup>(2)</sup>	S	Losses on ales of sinesses		djusted Results on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (3)	\$	384.4	\$	(21.6)	\$	0.2			\$	405.8
Total (Expenses) and Other Income [4]		(30.3)					\$	(1.7)		(28.6)
Income Before Income Taxes		354.1		(21.6)		0.2		(1.7)		377.2
Provision for Income Taxes		86.7		4.2		0.0		1.0		91.9
Effective Tax Rate		24.5 %								24.4 %
Equity in Net Income of Unconsolidated Affiliates		0.4								0.4
Net Income Attributable to Non-controlling Interests		(4.5)								(4.5)
Net Income Available to IPG Common Stockholders	\$	263.3	\$	(17.4)	\$	0.2	\$	(0.7)	\$	281.2
Weighted-Average Number of Common Shares Outstanding - Basic		393.3								393.3
Dilutive effect of stock options and restricted shares		5.7								5.7
Weighted-Average Number of Common Shares Outstanding - Diluted		399.0								399.0
Earnings per Share Available to IPG Common Stockholders (5):										
Basic	\$	0.67	\$	(0.04)	\$	0.00	\$	(0.00)	\$	0.71
Diluted	\$	0.66	\$	(0.04)	\$	0.00	\$	(0.00)	\$	0.70



## Reconciliation of Adjusted Results<sup>10</sup>

					SIX	Months Ende	d Jun	ne 30, 2021			
	As	Reported	Ad	rtization of cquired angibles		tructuring arges <sup>(2)</sup>		t Losses on Sales of usinesses	Extin	s on Early guishment Debt <sup>(3)</sup>	djusted Results on-GAAP)
Operating Income and Adjusted EBITA before Restructuring Charges (4)	\$	627.4	\$	(43.2)	\$	(1.1)					\$ 671.7
Total (Expenses) and Other Income (5)		(156.9)					\$	(14.2)	\$	(74.0)	(68.7)
Income Before Income Taxes		470.5		(43.2)		(1.1)		(14.2)		(74.0)	603.0
Provision for Income Taxes		110.5		8.4		0.3		1.7		18.5	139.4
Effective Tax Rate		23.5 %									23.1 %
Equity in Net Income of Unconsolidated Affiliates		0.2									0.2
Net Income Attributable to Non-controlling Interests		(5.2)									(5.2)
Net Income Available to IPG Common Stockholders	\$	355.0	\$	(34.8)	\$	(0.8)	\$	(12.5)	\$	(55.5)	\$ 458.6
Weighted-Average Number of Common Shares Outstanding - Basic		392.4									392.4
Dilutive effect of stock options and restricted shares		5.2									5.2
Weighted-Average Number of Common Shares Outstanding - Diluted		397.6									397.6
Earnings per Share Available to IPG Common Stockholders (6):											
Basic	\$	0.90	\$	(0.09)	\$	(0.00)	\$	(0.03)	\$	(0.14)	\$ 1.17
Diluted	\$	0.89	\$	(0.09)	\$	(0.00)	\$	(0.03)	\$	(0.14)	\$ 1.15

The table reconciles our reported results to our adjusted non-GAAP results. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greate



Restructuring charges of \$1.1 in the first half of 2021 were related to adjustments to our restructuring actions taken in 2020, which were designed to reduce our operating expenses structurally and permanently relative revenue and to accelerate the transformation of our business on of our business.

Consists of a loss related to the early extinguishment of our 4.000% unsecured senior notes due 2022, 3.750% unsecured senior notes due 2023 and half of our 4.200% unsecured senior notes due 202.

Refer to non-GAAP reconciliation of Adjusted EBITA before Restructuring Charges on page 23.

Consists of non-operating expenses including interest expense, interest income, and other exp

Earnings per share amounts calculated on an unrounded basis.



# Metrics Update

Interpublic Group of Companies, Inc. — 2

IPC

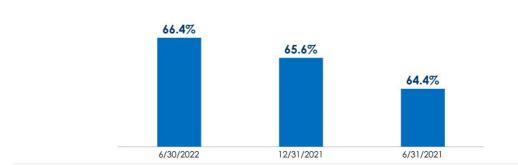
### **Metrics Update**

CATEGORY:	(% of net revenue)	OFFICE & OTHER DIRECT (% of net revenue)	FINANCIAL
METRIC:	Trailing Twelve Months	Trailing Twelve Months	Available Liquidity
	Base, Benefits & Tax	Occupancy Expense	Credit Facility Covenant
	Incentive Expense	All Other Office and Other Direct Expenses	
	Severance Expense		
	Temporary Help		



### **Salaries & Related Expenses**



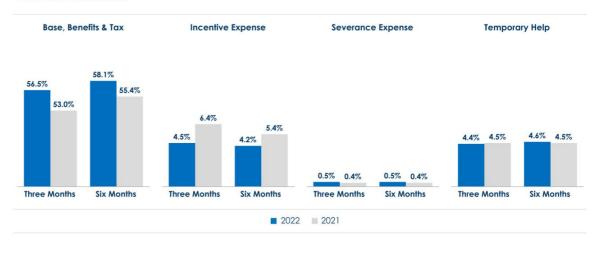


Interruble Group of Companies Inc.

IFG

### Salaries & Related Expenses (% of Net Revenue)

Three and Six Months Ended June 30

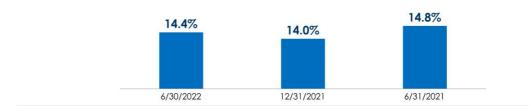


All Other Salaries & Related," not shown, was 1.0% and 1.1% for the three months ended June 30, 2022 and 2021, respectively, and 1.1% and 1.3% for the six months ended June 30, 2022 and 2021, respectively.



### Office & Other Direct Expenses





Internable Group of Companies Inc.

IFG

### Office & Other Direct Expenses (% of Net Revenue)

Three and Six Months Ended June 30



All Other



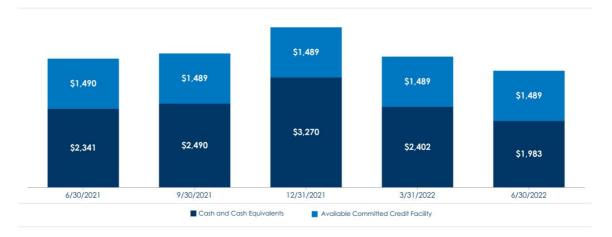
2022 2021

All Other" primarily includes client service costs, non-pass through production expenses, travel and entertainment, professional fees, spending to support new business activity, telecommunications, office supplies, bad debt



### **Available Liquidity**

Cash, Cash Equivalents + Available Committed Credit Facilities



(5 in Millions) Interpublic Group of Companies, Inc. — 34

## **Credit Facility Covenant** on

Financial Covenant	e 30, 2022
Leverage Ratio (not greater than) (2)	3.50x
Actual Leverage Ratio	1.68x
CREDIT AGREEMENT EBITDA RECONCILIATION:	arters Ended a 30, 2022
Net Income Available to IPG Common Stockholders	\$ 986.8
+ Non-Operating Adjustments (3)	416.8
Operating Income	\$ 1,403.6
+ Depreciation and Amortization	336.8
+ Other Non-cash Charges Reducing Operating Income	15.6
Credit Agreement EBITDA (2):	\$ 1,756.0



#### **Cautionary Statement**

This investor presentation contains forward-looking statements. Statements in this investor presentation that are not historical facts, including statements about management's beliefs and expectations, constitute forward-looking statements. These statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined under item 1A, Risk Factors, in our most recent Annual Report on Form 10-K and our quarterly reports on Form 10-Q and our other filings with the Securities and Exchange Commission ("SEC"). Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following

- the effects of a challenging economy on the demand for our advertising and marketing services, on our clients' financial condition and on our business
- or financial condition;
  the impacts of COVID-19 pandemic, including unanticipated developments like the emergence of new coronavirus variants or any shortfalls in vaccination efforts, and associated mitigation measures such as social distancing efforts and restrictions on businesses, social activities and travel, any failure to realize anticipated benefits from the rollout of COVID-19 vaccination campaigns and the resulting impact on the economy, our clients and demand for our services, which may precipitate or exacerbate other risks and uncertainties;
- our ability to attract new clients and retain existing clients; our ability to retain and attract key employees;
- risks associated with assumptions we make in connection with our critical accounting estimates, including changes in assumptions associated with any effects of a challenging economy; potential adverse effects if we are required to recognize impairment charges or other adverse accounting-related developments;
- risks associated with the effects of global, national and regional economic and political conditions, including counterparty risks and fluctuations in interest rates, inflation rates and currency exchange rates;
- developments from changes in the regulatory and legal environment for advertising and marketing services companies around the world, including laws and regulations related to data protection and consumer privacy;
- the impact on our operations of general or directed cybersecurity events; and
- failure to fully realize the anticipated benefits of our 2020 restructuring actions and other cost-saving initiatives.

Investors should carefully consider these factors and the additional risk factors outlined in more detail under Item 1A, Risk Factors, in our most recent Annual Report on Form 10-K and our quarterly reports on Form 10-Q and our other SEC filings.

