### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): February 13, 2015

The Interpublic Group of Companies, Inc.

(Exact Name of Registrant as Specified in Charter)										
Delaware	1-6686	13-1024020								
(State or Other Jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)								
1114 Avenue of the Americ	1114 Avenue of the Americas, New York, New York									
(Address of Principal	(Address of Principal Executive Offices)									
Regi	Registrant's telephone number, including area code: 212-704-1200									
(Former Name or Former Address, if Changed Since Last Report)										

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 2.02. Results of Operations and Financial Condition.

On February 13, 2015, The Interpublic Group of Companies, Inc. (i) issued a press release, a copy of which is attached hereto as Exhibit 99.1 and incorporated by reference herein, announcing its results for the fourth quarter and full year of 2014, (ii) held a conference call to discuss the foregoing results and (iii) posted an investor presentation, a copy of which is attached hereto as Exhibit 99.2 and incorporated by reference herein, on its website in connection with the conference call.

### Item 9.01. Financial Statements and Exhibits.

Exhibit 99.1: Press release dated February 13, 2015 (furnished pursuant to Item 2.02)

Exhibit 99.2: Investor presentation dated February 13, 2015 (furnished pursuant to Item 2.02)

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 13, 2015

THE INTERPUBLIC GROUP OF COMPANIES, INC.

By: <u>/s/ Andrew Bonzani</u>

Name: Andrew Bonzani

Title: Senior Vice President, General Counsel and

Secretary



## FOR IMMEDIATE RELEASE New York,

New York, NY (February 13, 2015)

## INTERPUBLIC ANNOUNCES FULL YEAR AND FOURTH QUARTER 2014 RESULTS

### 2014 Highlights

- Company posted FY14 revenue of \$7.54 billion, with organic revenue growth of 5.5% for FY14 and 4.8% for Q4
- Operating margin expanded to 10.5% for FY14 and to 19.6% for Q4
- FY14 operating income increased 20% over adjusted results in 2013
- FY14 diluted EPS was \$1.12 FY14 adjusted diluted EPS rose 26% to \$0.98
- Management targets 3-4% organic revenue growth and 80-100 basis points of operating margin improvement for FY15
- Board approves 26% increase in quarterly dividend and additional \$300 million toward share repurchase program

### **Summary**

### • Revenue

- Full year 2014 revenue was \$7.54 billion, compared to \$7.12 billion in 2013, with an organic revenue increase of 5.5% compared to the prior-year period. This was comprised of an organic revenue increase of 6.6% internationally and 4.7% in the U.S.
- Fourth quarter 2014 revenue was \$2.21 billion, compared to \$2.12 billion in the fourth quarter of 2013, with an organic revenue increase of 4.8% compared to the prior-year period. This was comprised of an organic revenue increase of 6.4% internationally and 3.4% in the U.S.

### · Operating Results

- For the full year 2014, operating income was \$788.4 million, compared to \$598.3 million in 2013 which included a fourth quarter pre-tax restructuring charge.
   Operating margin was 10.5% for the full year 2014, compared to 9.3% for the full year 2013 excluding the impact of restructuring and related costs.
- Operating income in the fourth quarter of 2014 was \$433.0 million, compared to \$324.4 million in 2013 which included a pre-tax restructuring charge.
   Operating margin was 19.6% for the fourth quarter of 2014, compared to 18.1% for the fourth quarter of 2013 excluding the impact of restructuring and related costs.

#### · Net Results

- Full year 2014 net income available to IPG common stockholders was \$477.1 million, resulting in earnings of \$1.14 per basic and \$1.12 per diluted share. This compares to net income available to IPG common stockholders of \$259.2 million, or \$0.62 per basic and \$0.61 per diluted share a year ago. Excluding the impact of the net valuation allowance reversal of \$67.6 million on deferred tax assets in Continental Europe in the fourth quarter of 2014 and the charge for early extinguishment of the 6.25% Senior Unsecured Notes due 2014 (the "6.25% Notes") in the second quarter of 2014, diluted earnings per share was \$0.98 in 2014, compared to \$0.78 per share in 2013 excluding the impact of restructuring and related costs in the fourth quarter of 2013 and the charge for early extinguishment of the 10.00% Senior Unsecured Notes due 2017 (the "10.00% Notes") in the third quarter of 2013.
- Fourth quarter 2014 net income available to IPG common stockholders was \$308.9 million, resulting in earnings of \$0.75 per basic and \$0.73 per diluted share. This compares to net income available to IPG common stockholders of \$193.1 million, or \$0.45 per basic and \$0.44 per diluted share a year ago. Excluding the impact of the net valuation allowance reversal on deferred tax assets in Continental Europe, diluted earnings per share was \$0.57 in 2014, compared to \$0.56 in 2013 excluding the impact of restructuring and related costs.

"We are pleased to report strong 2014 results that reflect significant progress in the marketplace and exceeded our growth and margin targets. The competitiveness of our agencies, digital capabilities and offerings in key growth markets — combined with our ability to deliver custom integrated solutions to our clients — is evident in the group's continued strong organic growth and positive new business momentum," said Michael I. Roth, Interpublic's Chairman and CEO. "Equally important is the 120 basis points improvement in operating margin that we delivered. This is an area on which we remain closely focused, and represents significant opportunity as we drive toward our goal of fully-competitive 13% operating margins. Going forward, we will continue to invest in talent and behind the growth sectors of our industry, so as to further enhance our portfolio of offerings, which is highly relevant in today's

dynamic and complex consumer media landscape. We also remain committed to our robust capital return programs, as evident in the actions our Board has taken today to increase the dividend and authorization for share repurchase. These will continue to be drivers of value creation. Looking to 2015, we believe the tone of the business is solid, yet there remains macro uncertainty relating to both the currency environment and Europe. For 2015, we are therefore targeting 3 - 4% organic revenue growth, and 80 - 100 basis points of operating margin expansion. Coupled with strong capital returns, we are confident that achieving these targets will allow us to build on our strong track record of enhancing shareholder value."

#### **Operating Results**

#### Revenue

Revenue of \$7.54 billion for the full year 2014 was up 5.8% compared to 2013. During the full year 2014, the effect of foreign currency translation was negative 1.0%, the impact of net acquisitions was positive 1.3%, and the resulting organic revenue increase was 5.5%.

Revenue of \$2.21 billion in the fourth quarter of 2014 was up 4.0% compared with the same period in 2013. During the fourth quarter of 2014, the effect of foreign currency translation was negative 2.3%, the impact of net acquisitions was positive 1.5%, and the resulting organic revenue increase was 4.8%.

### **Operating Expenses**

For the full year 2014, salaries and related expenses were \$4.82 billion, up 6.0% compared to 2013. After adjusting for currency effects and the impact of net acquisitions, salaries and related expenses increased 5.6% organically.

During the fourth quarter of 2014, salaries and related expenses were \$1.27 billion, up 5.6%, compared to the same period in 2013. After adjusting for currency effects and the impact of net acquisitions, salaries and related expenses increased 6.4% organically.

For the full year 2014, office and general expenses were \$1.93 billion, up 0.5% compared to 2013. After adjusting for currency effects and the impact of net acquisitions, office and general expenses increased 0.5% organically.

During the fourth quarter of 2014, office and general expenses were \$507.6 million, down 5.7% compared to the same period in 2013. After adjusting for currency effects and the impact of net acquisitions, office and general expenses decreased 4.6% organically.

## Non-Operating Results and Tax

For the full year 2014, net interest expense of \$57.5 million decreased by \$40.5 million compared to 2013. In the fourth quarter of 2014, net interest expense of \$14.3 million decreased by \$3.7 million compared to the same period in 2013.

Other expense, net was \$10.2 million for the full year 2014. During the second quarter of 2014, we recorded a pre-tax loss of \$10.4 million related to the early extinguishment of the company's 6.25% Notes.

The income tax provision for the full year 2014 was \$216.5 million on income before income taxes of \$720.7 million, compared to a provision of \$181.2 million on income before income taxes of \$468.0 million in 2013. The income tax provision in the fourth quarter of 2014 was \$87.9 million on income before income taxes of \$418.6 million, compared to a provision of \$103.2 million on income before income taxes of \$314.1 million in the same period in 2013. The effective tax rate for the full year 2014 was 30.0% and 38.7% for 2013. Excluding the impact of the net valuation allowance reversal and the charge for the early extinguishment of the 6.25% Notes, the effective tax rate for the full year 2014 was 39.4%, compared to 36.2% in 2013 excluding the impact of restructuring and related costs and the charge for early extinguishment of the 10.00% Notes. The effective tax rate for the fourth quarter of 2014 was 21.0%, compared to 32.9% for the same period in 2013. Excluding the impact of the net valuation allowance reversal, the effective tax rate for the fourth quarter of 2014 was 37.1%, compared to 30.1% for the same period in 2013 excluding the impact of restructuring and related costs.

### **Balance Sheet**

At December 31, 2014, cash, cash equivalents and marketable securities totaled \$1.67 billion, compared to \$1.64 billion at December 31, 2013. Total debt was \$1.73 billion at December 31, 2014, compared to \$1.66 billion at December 31, 2013.

### Share Repurchase Program and Common Stock Dividend

During the fourth quarter of 2014, the company repurchased 6.7 million shares of its common stock at an aggregate cost of \$127.0 million and an average price of \$19.02 per share. For the full year 2014, the company repurchased 14.9 million shares of its common stock at an aggregate cost of \$275.1 million and an average price of \$18.41 per share.

Interpublic Board of Directors authorized a new program to repurchase, from time to time, up to \$300 million of the company's common stock. The new share program, which is in addition to any amounts remaining for repurchase under the program announced in 2014, will take effect immediately and has no expiration date.

During the fourth quarter of 2014, the company declared and paid a common stock cash dividend of \$0.095 per share, for a total of \$39.1 million. For the full year 2014, the company declared and paid common stock cash dividends of \$0.38 per share, for a total of \$159.0 million.

The company's Board of Directors also announced that it has declared a common stock cash dividend of \$0.12 per share, payable quarterly to holders of record on an ongoing basis.

For more information concerning the company's financial results, please refer to the accompanying slide presentation available on our website, <a href="www.interpublic.com">www.interpublic.com</a>.

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## About Interpublic Group

Interpublic is one of the world's leading organizations of advertising agencies and marketing services companies. Major global brands include BPN, Craft, FCB (Foote, Cone & Belding), FutureBrand, Golin, Huge, Initiative, Jack Morton Worldwide, Lowe and Partners, MAGNA GLOBAL, McCann, Momentum, MRM//McCann, Octagon, R/GA, UM and Weber Shandwick. Leading domestic brands include Avrett Free Ginsberg, Carmichael Lynch, Deutsch, Hill Holliday, ID Media, Mithun, Mullen and The Martin Agency. For more information, please visit <a href="https://www.interpublic.com">www.interpublic.com</a>.

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### **Contact Information**

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### Cautionary Statement

This release contains forward-looking statements. Statements in this release that are not historical facts, including statements about management's beliefs and expectations, constitute forward-looking statements. These statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined under Item 1A, Risk Factors, in our most recent Annual Report on Form 10-K. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following:

- potential effects of a challenging economy, for example, on the demand for our advertising and marketing services, on our clients' financial condition and on our business or financial condition;
- our ability to attract new clients and retain existing clients;
- our ability to retain and attract key employees;
- risks associated with assumptions we make in connection with our critical accounting estimates, including changes in assumptions associated with any effects of a weakened economy;
- · potential adverse effects if we are required to recognize impairment charges or other adverse accounting-related developments;
- risks associated with the effects of global, national and regional economic and political conditions, including counterparty risks and fluctuations in economic growth rates, interest rates and currency exchange rates; and
- · developments from changes in the regulatory and legal environment for advertising and marketing and communications services companies around the world.

Investors should carefully consider these factors and the additional risk factors outlined in more detail under Item 1A, Risk Factors, in our most recent Annual Report on Form 10-K.

# THE INTERPUBLIC GROUP OF COMPANIES, INC. AND SUBSIDIARIES CONSOLIDATED SUMMARY OF EARNINGS FOURTH QUARTER REPORT 2014 AND 2013 (Amounts in Millions except Per Share Data) (UNAUDITED)

	 Three months ended December 31,				
	 Inr	ee mon	tns ended Decem		
	 2014		2013	Fav. (Unfav.) % Variance	
Revenue:					
United States	\$ 1,152.3	\$	1,105.0	4.3 %	
International	 1,054.8		1,017.7	3.6 %	
Total Revenue	 2,207.1		2,122.7	4.0 %	
Operating Expenses:					
Salaries and Related Expenses	1,266.4		1,199.6	(5.6)%	
Office and General Expenses	507.6		538.1	5.7 %	
Restructuring and Other Reorganization-Related Charges, net	0.1		60.6	N/M	
Total Operating Expenses	 1,774.1		1,798.3	1.3 %	
Operating Income	 433.0		324.4	33.5 %	
Operating Margin %	 19.6%		15.3%		
Expenses and Other Income:					
Interest Expense	(21.4)		(24.7)		
Interest Income	7.1		6.7		
Other (Expense) Income, net	(0.1)		7.7		
Total (Expenses) and Other Income	 (14.4)		(10.3)		
Income before Income Taxes	418.6		314.1		
Provision for Income Taxes	87.9		103.2		
Income of Consolidated Companies	 330.7		210.9		
Equity in Net Income of Unconsolidated Affiliates	0.6		1.2		
Net Income	 331.3		212.1		
Net Income Attributable to Noncontrolling Interests	(22.4)		(19.0)		
Net Income Available to IPG Common Stockholders	\$ 308.9	\$	193.1		
Earnings Per Share Available to IPG Common Stockholders:					
Basic	\$ 0.75	\$	0.45		
Diluted	\$ 0.73	\$	0.44		
Weighted-Average Number of Common Shares Outstanding:					
Basic	413.7		425.1		
Diluted	421.2		435.2		
Dividends Declared Per Common Share	\$ 0.095	\$	0.075		

N/M - Not meaningful

# THE INTERPUBLIC GROUP OF COMPANIES, INC. AND SUBSIDIARIES CONSOLIDATED SUMMARY OF EARNINGS ANNUAL REPORT 2014 AND 2013

(Amounts in Millions except Per Share Data) (UNAUDITED)

		Twe	aber 31,	
		2014	 2013	Fav. (Unfav.) % Variance
Revenue:				
United States	\$	4,184.0	\$ 3,972.6	5.3 %
International		3,353.1	 3,149.7	6.5 %
Total Revenue		7,537.1	 7,122.3	5.8 %
Operating Expenses:				
Salaries and Related Expenses		4,820.4	4,545.5	(6.0)%
Office and General Expenses		1,928.1	1,917.9	(0.5)%
Restructuring and Other Reorganization-Related Charges, net		0.2	60.6	N/M
Total Operating Expenses		6,748.7	 6,524.0	(3.4)%
Operating Income	·	788.4	 598.3	31.8 %
Operating Margin %		10.5%	 8.4%	
Expenses and Other Income:				
Interest Expense		(84.9)	(122.7)	
Interest Income		27.4	24.7	
Other Expense, net		(10.2)	(32.3)	
Total (Expenses) and Other Income		(67.7)	 (130.3)	
Income before Income Taxes		720.7	468.0	
Provision for Income Taxes		216.5	181.2	
Income of Consolidated Companies		504.2	 286.8	
Equity in Net Income of Unconsolidated Affiliates		1.2	2.1	
Net Income		505.4	 288.9	
Net Income Attributable to Noncontrolling Interests		(28.3)	(21.0)	
Net Income Attributable to IPG	·	477.1	 267.9	
Dividends on Preferred Stock		0.0	(8.7)	
Net Income Available to IPG Common Stockholders	\$	477.1	\$ 259.2	
Earnings Per Share Available to IPG Common Stockholders:				
Basic	\$	1.14	\$ 0.62	
Diluted	\$	1.12	\$ 0.61	
Weighted-Average Number of Common Shares Outstanding:				
Basic		419.2	421.1	
Diluted		419.2	421.1	
Dianea		72J.T	727.0	
Dividends Declared Per Common Share	\$	0.38	\$ 0.30	
N/M - Not meaningful				

		Three Months Ended December 31, 2014					
	A	s Reported	Valuation Allowance Reversal, Net (1)		Ac	ljusted Results	
Income Before Income Taxes	\$	418.6			\$	418.6	
Provision for Income Taxes		(87.9)	\$	67.6		(155.5)	
Effective Tax Rate		21.0%				37.1%	
Equity in Net Income of Unconsolidated Affiliates		0.6				0.6	
Net Income Attributable to Noncontrolling Interests		(22.4)				(22.4)	
Net Income Available to IPG Common Stockholders - Basic and Diluted	\$	308.9	\$	67.6	\$	241.3	
Weighted-Average Number of Common Shares Outstanding - Basic		413.7				413.7	
Add: Effect of Dilutive Securities							
Restricted Stock, Stock Options and Other Equity Awards		7.5				7.5	
Weighted-Average Number of Common Shares Outstanding - Diluted		421.2	_ _			421.2	
Earnings Per Share Available to IPG Common Stockholders - Basic	\$	0.75			\$	0.58	
Earnings Per Share Available to IPG Common Stockholders - Diluted	\$	0.73	\$	0.16	\$	0.57	

<sup>(1)</sup> Net valuation allowance reversal of \$67.6 consists of a reversal of \$124.8 partially offset by the establishment of a valuation allowance of \$57.2, both in Continental Europe.

	Twelve Months Ended December 31, 2014								
	I	As Reported		on Allowance ersal, Net (1)		ss on Early ishment of Debt	Ad	justed Results	
Income Before Income Taxes	\$	720.7			\$	(10.4)	\$	731.1	
Provision for Income Taxes		(216.5)	\$	67.6		3.8		(287.9)	
Effective Tax Rate		30.0%						39.4%	
Equity in Net Income of Unconsolidated Affiliates		1.2						1.2	
Net Income Attributable to Noncontrolling Interests		(28.3)						(28.3)	
Net Income Available to IPG Common Stockholders - Basic and Diluted	\$	477.1	\$	67.6	\$	(6.6)	\$	416.1	
Weighted-Average Number of Common Shares Outstanding - Basic		419.2						419.2	
Add: Effect of Dilutive Securities  Postricted Steels Steels Ontions and Other Equity Awards		6.2						6.2	
Restricted Stock, Stock Options and Other Equity Awards			_						
Weighted-Average Number of Common Shares Outstanding - Diluted		425.4	=					425.4	
Earnings Per Share Available to IPG Common Stockholders - Basic	\$	1.14					\$	0.99	
Earnings Per Share Available to IPG Common Stockholders - Diluted	\$	1.12	\$	0.16	\$	(0.02)	\$	0.98	

<sup>(1)</sup> Net valuation allowance reversal of \$67.6 consists of a reversal of \$124.8 partially offset by the establishment of a valuation allowance of \$57.2, both in Continental Europe.

		Three	months ended D	ecember 3	1, 2013	
		As reported	Restructuring	Charges	Adjı	isted Results
Operating Income	\$	324.4	\$	(60.6)	\$	385.0
Operating Margin %		15.3%				18.1%
Income Before Income Taxes		314.1		(60.6)		374.7
Provision for Income Taxes		(103.2)		9.7		(112.9)
Effective Tax Rate		32.9%				30.1%
Equity in Net Income of Unconsolidated Affiliates		1.2				1.2
Net Income Attributable to Noncontrolling Interests		(19.0)				(19.0)
Net Income Available to IPG Common Stockholders - Basic and Diluted	\$	193.1	\$	(50.9)	\$	244.0
Weighted-Average Number of Common Shares Outstanding - Basic		425.1				425.1
Add: Effect of Dilutive Securities						
Restricted Stock, Stock Options and Other Equity Awards		6.9				6.9
Preferred Stock Outstanding		3.2				3.2
Weighted-Average Number of Common Shares Outstanding - Diluted	_	435.2				435.2
Earnings Per Share Available to IPG Common Stockholders - Basic	\$	0.45			\$	0.57
Earnings Per Share Available to IPG Common Stockholders - Diluted	\$	0.44	\$	(0.12)	\$	0.56

		Twelve months ended December 31, 2013							
				Twelve months en	ded De	ecember 31, 2013			
	A	as reported		Restructuring Charges		Loss on Early tinguishment of Debt	Adj	usted Results	
Operating Income	\$	598.3	\$	(60.6)			\$	658.9	
Operating Margin %		8.4%						9.3%	
Income Before Income Taxes		468.0		(60.6)	\$	(45.2)		573.8	
Provision for Income Taxes		(181.2)		9.7		16.9		(207.8)	
Effective Tax Rate		38.7%						36.2%	
Equity in Net Income of Unconsolidated Affiliates		2.1						2.1	
Net Income Attributable to Noncontrolling Interests		(21.0)						(21.0)	
Dividends on Preferred Stock		(8.7)						(8.7)	
Net Income Available to IPG Common Stockholders - Basic	\$	259.2	\$	(50.9)	\$	(28.3)	\$	338.4	
Adjustments: Effect of Dilutive Securities									
Interest on 4.75% Notes		0.8						0.8	
Dividends on Preferred Stock		0.0						8.7	
Net Income Available to IPG Common Stockholders - Diluted	\$	260.0	=				\$	347.9	
Weighted-Average Number of Common Shares Outstanding - Basic		421.1						421.1	
Add: Effect of Dilutive Securities									
Restricted Stock, Stock Options and Other Equity Awards		5.2						5.2	
4.75% Notes		3.3						3.3	
Preferred Stock Outstanding		0.0						13.7	
Weighted-Average Number of Common Shares Outstanding - Diluted	<u> </u>	429.6	-					443.3	
Earnings Per Share Available to IPG Common Stockholders - Basic	\$	0.62					\$	0.80	
Earnings Per Share Available to IPG Common Stockholders - Diluted	\$	0.61	\$	(0.11)	\$	(0.06)	\$	0.78	



# FOURTH QUARTER & FULL YEAR 2014 EARNINGS CONFERENCE CALL

February 13, 2015

## **Overview**

- Organic revenue growth was 4.8% in Q4 and 5.5% for the full year
- Q4 operating income was \$433 million, operating margin was 19.6%
- FY operating income was \$788 million, an increase of 20% from last year's adjusted operating income
- FY operating margin was 10.5%, an improvement of 120 basis points
- Diluted EPS for the full year was \$1.12 and was \$0.98 ex-tax benefit in Q4 and charge in Q2 for early debt redemption
- Repurchased 15 million shares during 2014
- Increased quarterly dividend 26% and authorized new \$300 million share repurchase program

Page 2 See reconciliations of organic revenue change on pages 20 and 21, operating income on page 25 and diluted EPS on page 24.



# **Operating Performance**

	Three Months Ended December				
		2014		2013	
Revenue	\$	2,207.1	\$	2,122.7	
Salaries and Related Expenses		1,266.4		1,199.6	
Office and General Expenses		507.6		538.1	
Operating Income before Restructuring Charges		433.1		385.0	
Operating Margin % before Restructuring Charges		19.6%		18.1%	
Restructuring and Other Reorganization-Related Charges, net		0.1		60.6	
Operating Income		433.0		324.4	
Operating Margin %		19.6%		15.3%	
Interest Expense		(21.4)		(24.7)	
Interest Income		7.1		6.7	
Other (Expense) Income, net		(0.1)		7.7	
Income Before Income Taxes		418.6		314.1	
Provision for Income Taxes		87.9		103.2	
Equity in Net Income of Unconsolidated Affiliates		0.6		1.2	
Net Income		331.3		212.1	
Net Income Attributable to Noncontrolling Interests		(22.4)		(19.0)	
Net Income Available to IPG Common Stockholders	\$	308.9	\$	193.1	
Earnings per Share Available to IPG Common Stockholders:					
Basic	\$	0.75	\$	0.45	
Diluted	\$	0.73	\$	0.44	
Weighted-Average Number of Common Shares Outstanding:					
Basic		413.7		425.1	
Diluted		421.2		435.2	
Dividends Declared per Common Share	\$	0.095	\$	0.075	

Page 3

(Amounts in Millions, except per share amounts)

## Revenue

	Three Mont	Twelve Months Ended			
	\$	% Change	\$	% Change	
December 31, 2013	\$ 2,122.7	-	\$ 7,122.3		
Total change	84.4	4.0%	414.8	5.8%	
Foreign currency	(49.3)	(2.3%)	(75.5)	(1.0%)	
Net acquisitions/(divestitures)	31.2	1.5%	95.3	1.3%	
Organic	102.5	4.8%	395.0	5.5%	
December 31, 2014	\$ 2,207.1		\$ 7,537.1		

Three Months Ended December 31, Twelve Months Ended December 31,

			Cha	nge				Cha	nge
	 2014	2013	Total	Organic	-	2014	2013	Total	Organic
IAN	\$ 1,821.0	\$ 1,747.9	4.2%	5.7%	\$	6,097.3	\$ 5,795.6	5.2%	5.5%
CMG	\$ 386.1	\$ 374.8	3.0%	0.6%	\$	1,439.8	\$ 1,326.7	8.5%	5.8%

Integrated Agency Networks ("IAN"): McCann Worldgroup, FCB (Foote, Cone & Belding), Lowe & Partners, IPG Mediabrands, our digital specialist agencies and our domestic integrated agencies Constituency Management Group ("CMG"): Weber Shandwick, Golin, Jack Morton, FutureBrand, Octagon and our other marketing service specialists

Page 4 See reconciliations of segment organic revenue change on pages 20 and 21.

(\$ in Millions)



## **Geographic Revenue Change**

		r 31, 2014	Twelve Mo Decembe	
	Total	Organic	Total	Organic
United States	4.3%	3.4%	5.3%	4.7%
International	3.6%	6.4%	6.5%	6.6%
United Kingdom	8.9%	5.4%	21.1%	10.6%
Continental Europe	(6.0%)	(4.1%)	0.5%	(1.3%)
Asia Pacific	10.8%	12.8%	6.2%	8.0%
Latin America	(0.5%)	11.0%	1.3%	10.8%
All Other Markets	7.5%	11.7%	4.4%	8.8%
Worldwide	4.0%	4.8%	5.8%	5.5%

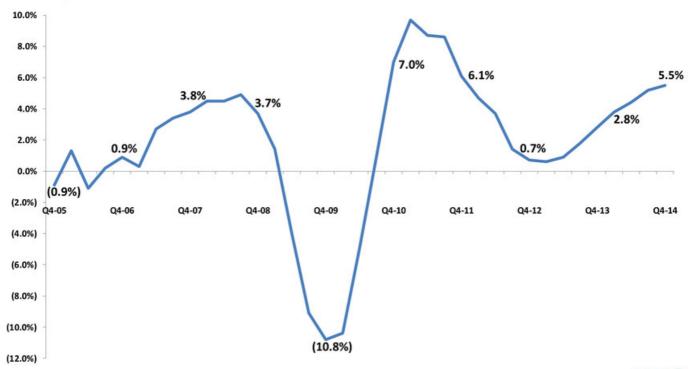
"All Other Markets" includes Canada, Africa and the Middle East.





# **Organic Revenue Growth**

## **Trailing Twelve Months**



Page 6 See reconciliation on page 22.



# **Expenses**

Salaries & Related					0	Change		
	2014		2013	\$		Total	Organic	
Three Months Ended December 31,	\$	1,266.4	\$ 1,199.6	\$	66.8	5.6%	6.4%	
% of Revenue		57.4%	56.5%					
Three months severance	\$	23.3	\$ 12.0	\$	11.3	94.2%		
% of Revenue		1.1%	0.6%					
Twelve Months Ended December 31,	\$	4,820.4	\$ 4,545.5	\$	274.9	6.0%	5.6%	
% of Revenue		64.0%	63.8%					
Twelve months severance	\$	71.5	\$ 80.8	\$	(9.3)	(11.5%)		
% of Revenue		0.9%	1.1%					

Office & General							Change		
	2014			2013	·	\$	Total	Organic	
Three Months Ended December 31,	\$	507.6	\$	538.1	\$	(30.5)	(5.7%)	(4.6%)	
% of Revenue		23.0%		25.3%					
Three months occupancy expense (ex-D&A)	\$	124.9	\$	132.3	\$	(7.4)	(5.6%)		
% of Revenue		5.7%		6.2%					
Twelve Months Ended December 31,	\$	1,928.1	\$	1,917.9	\$	10.2	0.5%	0.5%	
% of Revenue		25.6%		26.9%					
Twelve months occupancy expense (ex-D&A)	\$	503.8	\$	503.6	\$	0.2	0.0%		
% of Revenue		6.7%		7.1%					

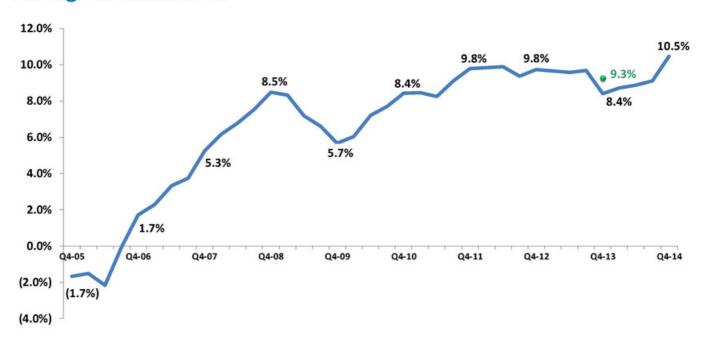
Page 7 See reconciliations of organic measures on pages 20 and 21.

IFG

(\$ in Millions)

## **Operating Margin**

## **Trailing Twelve Months**



Adjusted operating margin before our Q4 2013 restructuring charge that differs from reported operating margin is represented in green.

Page 8 See reconciliation of adjusted operating margin on page 25.



# **Adjusted Diluted Earnings Per Share**

	Three Months Ended December 31, 2014							Three Months Ended December 31, 2013						
	Re	As ported	Valuation Allowance Reversal, Net		Adjusted Results		As Reported		Restructuring Charges			djusted esults		
Income Before Income Taxes	\$	418.6			\$	418.6	\$	314.1	\$	(60.6)	\$	374.7		
Provision for Income Taxes		(87.9)	\$	67.6		(155.5)		(103.2)		9.7		(112.9)		
Effective Tax Rate		21.0%				37.1%		32.9%				30.1%		
Diluted EPS Components:														
Net Income Available to IPG Common Stockholders	\$	308.9	\$	67.6	\$	241.3	\$	193.1	\$	(50.9)	\$	244.0		
Weighted-Average Number of Common Shares Outstanding		421.2				421.2		435.2				435.2		
Earnings Per Share Available to IPG Common Stockholders	\$	0.73	\$	0.16	\$	0.57	\$	0.44	\$	(0.12)	\$	0.56		



Page 9

See full reconciliations of adjusted diluted earnings per share on pages 24 and 25.

(Amounts in Millions, except per share amounts)

## **Adjusted Diluted Earnings Per Share**

		TV	welve	Months En	ded [	ecember 31, 2	014			Т	welve M	Months End	ded D	ecember 31, 20	13										
	As A		Valuation Allowance Reversal, Net		Loss on Early Extinguishment of Debt		wance Extinguishment Adjusted As Restructuring								Restructuring Exting		Loss on Early Extinguishment of Debt		g Extinguishmen		Extinguishment			djusted Jesults	
Income Before Income Taxes	\$	720.7		-0.00	\$	(10.4)	\$	731.1	\$	468.0	\$	(60.6)	\$	(45.2)	\$	573.8	ĺ								
Provision for Income Taxes		(216.5)	\$	67.6		3.8		(287.9)		(181.2)		9.7		16.9		(207.8)	l								
Effective Tax Rate		30.0%						39.4%		38.7%						36.2%	ĺ								
Diluted EPS Components:																	İ								
Net Income Available to IPG Common Stockholders	\$	477.1	\$	67.6	\$	(6.6)	\$	416.1	\$	260.0	\$	(50.9)	\$	(28.3)	\$	347.9									
Weighted-Average Number of Common Shares Outstanding		425.4						425.4		429.6						443.3									
Earnings Per Share Available to IPG Common Stockholders	\$	1.12	s	0.16	\$	(0.02)	s	0.98	s	0.61	\$	(0.11)	\$	(0.06)	s	0.78	1								

Page 10 See full reconciliations of adjusted diluted earnings per share on pages 24 and 25.

(Amounts in Millions, except per share amounts)



<sup>(1) 2013</sup> adjusted diluted net income available to IPG common stockholders includes \$8.7 of dilutive securities that were not dilutive in our 2013 reported financial results.

## **Balance Sheet – Current Portion**

	Dec	ember 31, 2014	December 31 2013			
CURRENT ASSETS:		19				
Cash and cash equivalents	\$	1,660.6	\$	1,636.8		
Marketable securities		6.6		5.3		
Accounts receivable, net		4,376.6		4,565.4		
Expenditures billable to clients		1,424.2		1,536.4		
Other current assets		342.2		340.1		
Total current assets	\$	7,810.2	\$	8,084.0		
CURRENT LIABILITIES:						
Accounts payable	\$	6,558.0	\$	6,914.2		
Accrued liabilities		796.0		718.4		
Short-term borrowings		107.2		179.1		
Current portion of long-term debt		2.1	9	353.6		
Total current liabilities	\$	7,463.3	\$	8,165.3		



(\$ in Millions)



## **Cash Flow**

	Three	Months End	led Dece	mber 31,
	2	2014	:	2013
NET INCOME	\$	331	\$	212
OPERATING ACTIVITIES				
Depreciation & amortization		59		53
Deferred taxes		35		40
Other non-cash items		(5)		13
Change in working capital, net		627		657
Other non-current assets & liabilities		4		48
Net cash provided by Operating Activities		1,051	_	1,023
INVESTING ACTIVITIES				
Capital expenditures		(55)		(81)
Acquisitions & deferred payments, net		(5)		(14
Business, investment & fixed asset purchases/sales, net		1		(2
Net cash used in Investing Activities <sup>(1)</sup>		(59)		(97)
FINANCING ACTIVITIES				
Repurchase of common stock		(127)		(201)
Common stock dividends		(39)		(32)
Net decrease in short-term bank borrowings		(19)		(8)
Distributions to noncontrolling interests		(3)		(5)
Preferred stock dividends				(3)
Exercise of stock options		8		3
Excess tax benefit from share-based payment arrangements		12		(9)
Other financing activities	-	(1)		(1)
Net cash used in Financing Activities	_	(169)		(256)
Currency Effect		(58)		(33)
Increase in Cash & S/T Marketable Securities	\$	765	\$	637

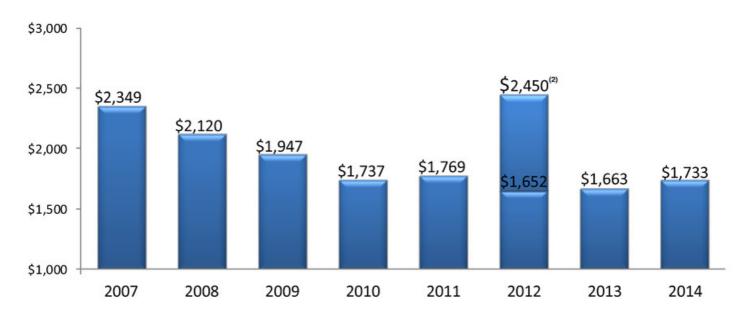
Page 12 (1) Excludes the net purchase, sale and maturities of short-term marketable securities. See reconciliation on page 23.



(\$ in Millions)

## Total Debt (1)

## December 31,



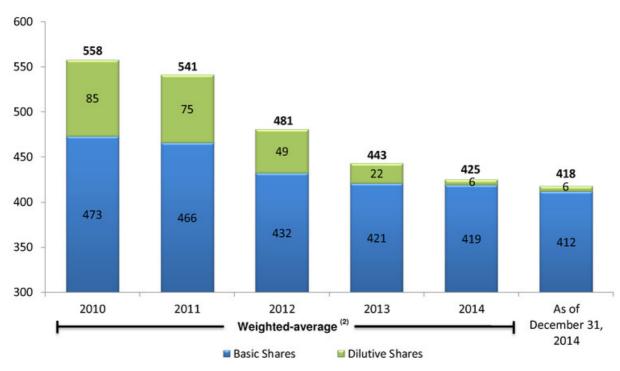
(1) Includes current portion of long-term debt, short-term borrowings and long-term debt.

(2) Includes our November 2012 debt issuances of \$800 aggregate principal amount of Senior Notes, which pre-funded our plan to redeem a similar amount of debt in 2013.



Page 13 (\$ in Millions)

## Total Shares: Basic and Eligible for Dilution (1)



<sup>(1)</sup> Includes basic common shares outstanding, restricted shares and in-the-money stock options, and convertible debt and preferred stock eligible for dilution.

Page 14 Equals weighted-average shares outstanding as defined above for the twelve months ending December 31st for the periods presented.



(Amounts in Millions)

## Summary

- Outperformed our FY-14 financial objectives
- Traction from key strategic initiatives
  - Quality of our agency offerings, creative talent and "open architecture" solutions
  - Strength in digital and high-growth regions
  - Effective expense management
- Focus is on continued margin improvement
- Financial strength continues to be a source of value creation
  - Lower cost of debt
  - Raised dividend and authorized new share repurchase program





# **Appendix**

# **Operating Performance**

	Twe	Ive Months Er	nded De	cember 31,
	-	2014		2013
Revenue	\$	7,537.1	\$	7,122.3
Salaries and Related Expenses		4,820.4		4,545.5
Office and General Expenses		1,928.1		1,917.9
Operating Income before Restructuring Charges		788.6		658.9
Operating Margin % before Restructuring Charges		10.5%		9.3%
Restructuring and Other Reorganization-Related Charges, net		0.2		60.6
Operating Income		788.4		598.3
Operating Margin %		10.5%		8.4%
Interest Expense		(84.9)		(122.7)
Interest Income		27.4		24.7
Other Expense, net		(10.2)		(32.3)
Income Before Income Taxes		720.7		468.0
Provision for Income Taxes		216.5		181.2
Equity in Net Income of Unconsolidated Affiliates		1.2		2.1
Net Income		505.4		288.9
Net Income Attributable to Noncontrolling Interests		(28.3)		(21.0)
Net Income Attributable to IPG		477.1		267.9
Dividends on Preferred Stock				(8.7)
Net Income Available to IPG Common Stockholders	\$	477.1	\$	259.2
Earnings per Share Available to IPG Common Stockholders:				
Basic	\$	1.14	\$	0.62
Diluted	\$	1.12	\$	0.61
Weighted-Average Number of Common Shares Outstanding:				
Basic		419.2		421.1
Diluted		425.4		429.6
Dividends Declared per Common Share	\$	0.38	\$	0.30

(Amounts in Millions, except per share amounts)



## **Cash Flow**

(\$ in Millions)

		Months En	ded De	
	2	2014		2013
NET INCOME	\$	505	\$	289
OPERATING ACTIVITIES				
Depreciation & amortization		222		209
Deferred taxes		84		69
Non-cash (gain) loss on early extinguishment of debt		(1)		15
Other non-cash items		22		17
Change in working capital, net		(131)		(10
Other non-current assets & liabilities		(31)		4
Net cash provided by Operating Activities		670		593
INVESTING ACTIVITIES				
Capital expenditures		(149)		(173
Acquisitions & deferred payments, net		(68)		(62
Business, investment & fixed asset purchases/sales, net		17		(1
Net cash used in Investing Activities (1)		(200)	_	(236
FINANCING ACTIVITIES				
Proceeds from issuance of long-term debt		499		-
Purchase of long-term debt		(351)		(602
Repurchase of common stock		(275)		(482
Common stock dividends		(159)		(126
Net (decrease) increase in short-term bank borrowings		(63)		5
Distributions to noncontrolling interests		(17)		(15
Acquisition-related payments		(14)		(28
Preferred stock dividends		-		(12
Excess tax benefit from share-based payment arrangements		17		-
Exercise of stock options		20		47
Other financing activities		(1)		1
Net cash used in Financing Activities		(344)		(1,212
Currency Effect		(101)		(94
Increase (Decrease) in Cash & S/T Marketable Securities	\$	25	\$	(949)

Page 18 (1) Excludes the net purchase, sale and maturities of short-term marketable securities. See reconciliation on page 23.



# **Depreciation and Amortization**

			2014			- 20
	Q1	Q2	Q3	Q4	F	2014
Depreciation and amortization of fixed assets and intangible assets	\$ 40.5	\$ 40.2	\$ 41.0	\$ 41.3	\$	163.0
Amortization of restricted stock and other non-cash compensation	15.1	11.1	11.7	16.4		54.3
Net amortization of bond discounts and deferred financing costs	1.0	1.3	1.4	1.4		5.1
			2013			
	Q1	Q2	Q3	Q4	F	/ 2013
Depreciation and amortization of fixed assets and intangible assets	\$ 38.2	\$ 39.2	\$ 40.5	\$ 39.5	\$	157.4
Amortization of restricted stock and other non-cash						
compensation	15.5	9.4	8.0	10.2		43.1

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(\$ in Millions)



# **Reconciliation of Organic Measures**

					Componer	its of Change					Chang	ge
		ee Months Ended nber 31, 2013		oreign rrency		quisitions / stitures)	Org	anic		ee Months Ended nber 31, 2014	Organic	Total
Segment Revenue												
IAN	\$	1,747.9	\$	(46.0)	\$	19.0	\$	100.1	\$	1,821.0	5.7%	4.2%
CMG	6	374.8	68	(3.3)		12.2		2.4	10	386.1	0.6%	3.0%
Total	\$	2,122.7	\$	(49.3)	\$	31.2	\$	102.5	\$	2,207.1	4.8%	4.0%
Geographic												
United States	\$	1,105.0	\$		\$	10.2	\$	37.1	\$	1,152.3	3.4%	4.3%
International		1,017.7		(49.3)		21.0		65.4		1,054.8	6.4%	3.6%
United Kingdom		178.1		(0.1)		6.4		9.6		194.0	5.4%	8.9%
Continental Europe		280.2		(15.5)		10.0		(11.4)		263.3	(4.1%)	(6.0%)
Asia Pacific		254.8		(10.7)		5.5		32.6		282.2	12.8%	10.8%
Latin America		151.7		(16.5)		(0.9)		16.7		151.0	11.0%	(0.5%)
All Other Markets	-	152.9		(6.5)		-		17.9	-	164.3	11.7%	7.5%
Worldwide	\$	2,122.7	\$	(49.3)	\$	31.2	\$	102.5	\$	2,207.1	4.8%	4.0%
Expenses												
Salaries & Related	\$	1,199.6	\$	(31.0)	\$	20.9	\$	76.9	\$	1,266.4	6.4%	5.6%
Office & General		538.1		(11.7)		6.1		(24.9)		507.6	(4.6%)	(5.7%)
Total	\$	1,737.7	\$	(42.7)	\$	27.0	\$	52.0	\$	1,774.0	3.0%	2.1%
	_	.,	_	, ,_,,	-					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ŕ



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# **Reconciliation of Organic Measures**

					Componer	ts of Change					Chang	ge
		Ive Months Ended nber 31, 2013		oreign rrency		quisitions / stitures)	0	rganic		Ive Months Ended nber 31, 2014	Organic	Total
Segment Revenue												
IAN	\$	5,795.6	\$	(76.7)	\$	61.0	\$	317.4	\$	6,097.3	5.5%	5.2%
CMG	1000	1,326.7		1.2	25.3	34.3		77.6	120	1,439.8	5.8%	8.5%
Total	\$	7,122.3	\$	(75.5)	\$	95.3	\$	395.0	\$	7,537.1	5.5%	5.8%
Geographic												
United States	\$	3,972.6	\$	-	\$	24.8	\$	186.6	\$	4,184.0	4.7%	5.3%
International		3,149.7		(75.5)		70.5		208.4		3,353.1	6.6%	6.5%
United Kingdom		568.3		30.9		29.0		60.1		688.3	10.6%	21.1%
Continental Europe		800.6		(5.2)		19.7		(10.4)		804.7	(1.3%)	0.5%
Asia Pacific		868.9		(35.6)		20.1		69.1		922.5	8.0%	6.2%
Latin America		464.5		(46.0)		1.7		50.2		470.4	10.8%	1.3%
All Other Markets		447.4		(19.6)		-		39.4		467.2	8.8%	4.4%
Worldwide	\$	7,122.3	\$	(75.5)	\$	95.3	\$	395.0	\$	7,537.1	5.5%	5.8%
Expenses												
Salaries & Related	S	4,545.5	S	(38.3)	\$	59.3	\$	253.9	\$	4,820.4	5.6%	6.0%
Office & General		1,917.9		(19.7)		20.1		9.8		1,928.1	0.5%	0.5%
Total	\$	6,463.4	\$	(58.0)	\$	79.4	\$	263.7	\$	6,748.5	4.1%	4.4%



# Reconciliation of Organic Revenue Growth

Components of Change During the Period

		Components of Change During the Period				
Last Twelve Months Ending	Beginning of Period Revenue	Foreign Currency	Net Acquisitions / (Divestitures)	Organic	End of Period Revenue	
12/31/05	\$ 6,387.0	\$ 40.4	\$ (107.4)	\$ (56.2)	\$ 6,263.8	
3/31/06	6,323.8	(10.9)	(132.6)	81.5	6,261.8	
6/30/06	6,418.4	(8.8)	(157.5)	(68.5)	6,183.6	
9/30/06	6,335.9	(13.9)	(140.4)	15.6	6,197.2	
12/31/06	6,263.8	20.7	(165.5)	57.8	6,176.8	
3/31/07	6,261.8	78.4	(147.2)	16.0	6,209.0	
6/30/07	6,183.6	102.4	(124.7)	166.6	6,327.9	
9/30/07	6,197.2	137.3	(110.9)	209.2	6,432.8	
12/31/07	6,176.8	197.5	(70.7)	233.1	6,536.7	
3/31/08	6,209.0	217.8	(45.9)	280.6	6,661.5	
6/30/08	6,327.9	244.8	(12.6)	282.4	6,842.5	
9/30/08	6,432.8	237.4	32.8	317.2	7,020.2	
12/31/08	6,536.7	71.5	87.6	243.0	6,938.8	
3/31/09	6,661.5	(88.3)	114.7	91.9	6,779.8	
6/30/09	6,842.5	(286.2)	139.2	(275.3)	6,420.2	
9/30/09	7,020.2	(390.1)	115.2	(636.4)	6,108.9	
12/31/09	6,938.8	(251.6)	69.1	(748.9)	6,007.4	
3/31/10	6,779.8	(88.2)	36.0	(705.4)	6,022.2	
6/30/10	6,420.2	59.1	2.0	(316.9)	6,164.4	
9/30/10	6,108.9	117.7	9.6	60.1	6,296.3	
12/31/10	6,007.4	63.3	17.0	419.6	6,507.3	
3/31/11	6,022.2	21.0	18.2	583.7	6,645.1	
6/30/11	6,164.4	61.5	12.4	535.8	6,774.1	
9/30/11	6,296.3	119.1	(7.7)	539.5	6,947.2	
12/31/11	6,507.3	122.2	(8.6)	393.7	7,014.6	
3/31/12	6,645.1	92.9	(1.4)	310.0	7,046.6	
6/30/12	6,774.1	(14.3)	14.5	247.3	7,021.6	
9/30/12	6,947.2	(117.2)	39.7	95.8	6,965.5	
12/31/12	7,014.6	(147.6)	41.8	47.4	6,956.2	
3/31/13	7,046.6	(143.7)	48.2	41.3	6,992.4	
6/30/13	7,021.6	(111.4)	56.9	65.8	7,032.9	
9/30/13	6,965.5	(80.3)	49.5	128.2	7,062.9	
12/31/13	6,956.2	(80.4)	50.3	196.2	7,122.3	
3/31/14	6,992.4	(89.9)	51.2	263.1	7,216.8	
6/30/14	7,032.9	(80.6)	51.6	308.1	7,312.0	
9/30/14	7,062.9	(53.5)	74.3	369.0	7,452.7	
12/31/14	7,122.3	(75.5)	95.3	395.0	7,537.1	

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(\$ in Millions)



## **Reconciliation of Investing Cash Flow**

	Three	Months End	ded Dece	mber 31,	Twelve	ember 31,		
	2	014		2013		2014	2013	
INVESTING ACTIVITIES  Net cash used in Investing Activities per presentation	\$	(59)	\$	(97)	\$	(200)	\$	(236)
Purchase, sale and maturities of short-term marketable securities, net		- 1				(1)		11
Net cash used in Investing Activities as reported	\$	(59)	\$	(97)	\$	(201)	\$	(225)



## Reconciliation of Adjusted Results (1)

	Three Months Ended December 31, 2014				Twelve Months Ended December 31, 2014									
	As Reported		Valuation Allowance Reversal, Net <sup>(2)</sup>		Adjusted Results		As Reported		Valuation Allowance Reversal, Net (2)		Loss on Early Extinguishment of Debt (3)			djusted Results
Income Before Income Taxes	\$	418.6			\$	\$ 418.6	\$	\$ 720.7			\$ (10.4)	\$	731.1	
Provision for Income Taxes		(87.9)	\$	67.6		(155.5)		(216.5)	\$	67.6		3.8		(287.9)
Effective Tax Rate Equity in Net Income of Unconsolidated Affiliates		21.0%				37.1%	30.0% 1.2 (28.3)					39.49		
		0.6				0.6		1.2					1.2	
Net Income Attributable to Noncontrolling Interests		(22.4)			(22.4)	(28.3)							(28.3	
Net Income Available to IPG Common Stockholders - Basic and Diluted	\$	308.9	\$	67.6	\$	241.3	\$	477.1	\$	67.6	\$	(6.6)	\$	416.1
Weighted-Average Number of Common Shares Outstanding - Basic Add: Effect of Diutive Securities		413.7				413.7		419.2						419.2
Restricted Stock, Stock Options and Other Equity Awards		7.5				7.5		6.2						6.2
Weighted-Average Number of Common Shares Outstanding - Diluted		421.2				421.2		425.4						425.4
Earnings Per Share Available to IPG Common Stockholders - Basic	\$	0.75			\$	0.58	\$	1.14					\$	0.99
Earnings Per Share Available to IPG Common Stockholders - Diluted	\$	0.73	\$	0.16	\$	0.57	\$	1.12	\$	0.16	S	(0.02)	\$	0.98

- (1) The following table reconciles our reported results to our adjusted non-GAAP results that excludes the tax benefit from a net valuation allowance reversal on deferred tax assets during the fourth quarter of 2014, and the loss on early extinguishment of \$350 in aggregate principal amount of our 6.25% Senior Unsecured Notes due 2014, which we redeemed in May 2014. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.
- (2) Net valuation allowance reversal of \$67.6 consists of a reversal of \$124.8 partially offset by the establishment of a valuation allowance of \$57.2, both in Continental Europe.

Page 24 (3) Loss on early extinguishment of debt of \$10.4, primarily due to a redemption premium.

(Amounts in Millions, except per share amounts)



## Reconciliation of Adjusted Results (1)

	Three Months Ended December 31, 2013			Twelve Months Ended December 31, 2013										
	As f	Reported		tructuring harges	Adjust	ted Results	As F	Reported		estructuring Charges	Exti	ss on Early nguishment of Debt <sup>(2)</sup>	Adjust	ted Results
Operating Income	\$	324.4	\$	(60.6)	\$	385.0	\$	598.3	\$	(60.6)			\$	658.9
Operating Margin %		15.3%				18.1%		8.4%						9.39
Income Before Income Taxes		314.1		(60.6)		374.7		468.0		(60.6)	\$	(45.2)		573.8
Provision for Income Taxes		(103.2)		9.7		(112.9)		(181.2)		9.7		16.9		(207.8
Effective Tax Rate		32.9%				30.1%		38.7%						36.29
Equity in Net Income of Unconsolidated Affiliates		1.2				1.2		2.1						2.1
Net Income Attributable to Noncontrolling Interests		(19.0)				(19.0)		(21.0)						(21.0
Dividends on Preferred Stock		-		193		-		(8.7)						(8.7
Net Income Available to IPG Common Stockholders - Basic	\$	193.1	\$	(50.9)	\$	244.0	\$	259.2	\$	(50.9)	\$	(28.3)	\$	338.4
Adjustments: Effect of Dilutive Securities														
Interest on 4.75% Notes						2		0.8						0.8
Dividends on Preferred Stock														8.7
Net Income Available to IPG Common Stockholders - Diluted	\$	193.1			\$	244.0	\$	260.0					\$	347.9
Weighted-Average Number of Common Shares Outstanding - Basic		425.1				425.1		421.1						421.1
Add: Effect of Dilutive Securities														
Restricted Stock, Stock Options and Other Equity Awards		6.9				6.9		5.2						5.2
4.75% Notes								3.3						3.3
Preferred Stock Outstanding		3.2			7	3.2								13.7
Weighted-Average Number of Common Shares Outstanding - Diluted	_	435.2	Î		_	435.2		429.6					_	443.3
Earnings Per Share Available to IPG Common Stockholders - Basic	\$	0.45			\$	0.57	\$	0.62					\$	0.80
Earnings Per Share Available to IPG Common Stockholders - Diluted	\$	0.44	\$	(0.12)	s	0.56	\$	0.61	\$	(0.11)	\$	(0.06)	\$	0.78

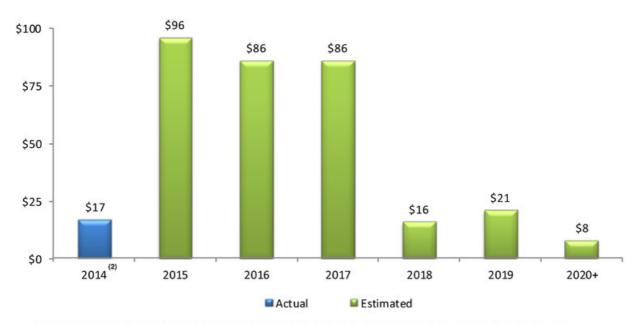
<sup>(1)</sup> The following table reconciles our reported results to our adjusted non-GAAP results that excludes the impact of restructuring charges and the loss on early extinguishment of \$600 in aggregate principal amount of our 10.00% Senior Unsecured Notes due 2017, which we redeemed in July 2013. Management believes the resulting comparisons provide useful supplemental data that, while not a substitute for GAAP measures, allow for greater transparency in the review of our financial and operational performance.

(2) Loss on early extinguishment of debt of \$45.2 included a redemption premium of \$30.0, the write-off of the remaining unamortized discount of \$7.3 and unamortized debt issuance cost of \$7.9.

IFG

(Amounts in Millions, except per share amounts)

## **Acquisition Payment Obligations** (1)



- (1) Amounts represent payments related to our previous acquisitions. Amounts include deferred payments, and payments we may be required to make in connection with our redeemable noncontrolling interests and call options with affiliates. With respect to redeemable noncontrolling interests and call options with affiliates, these estimated payment amounts are shown as an obligation in the earliest year in which they are exercisable, though some are eligible for exercise in multiple years. The payment amounts are based on current estimates of financial performance and are subject to change.
- (2) For 2014, we made payments of \$14 relating to transactions with consolidated subsidiaries and incurred compensation expense of \$3.

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(\$ in Millions)

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# **Metrics Update**

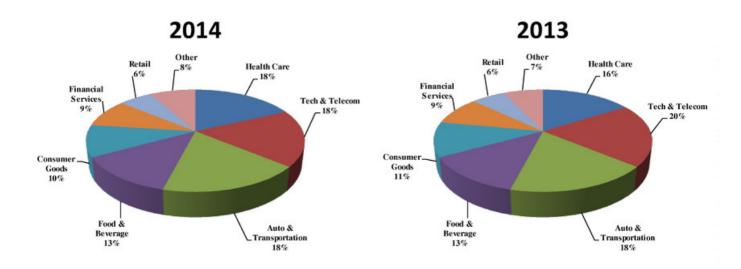
## **Metrics Update**

Category	Metric
REVENUE	By Client Sector
SALARIES & RELATED	Twelve Months Ended
(% of revenue)	Base, Benefits & Tax
	Incentive Expense
	Severance Expense
	Temporary Help
OFFICE & GENERAL	Twelve Months Ended
(% of revenue)	Professional Fees
	Occupancy Expense (ex-D&A)
	T&E, Office Supplies & Telecom
	All Other O&G
REAL ESTATE	Total Square Feet
FINANCIAL	Available Liquidity
	\$1.0 Billion 5-Year Credit Facility Covenants



## **Revenue By Client Sector**

#### Top 100 Clients for the years ended December 31



Approximately 55% of consolidated revenue

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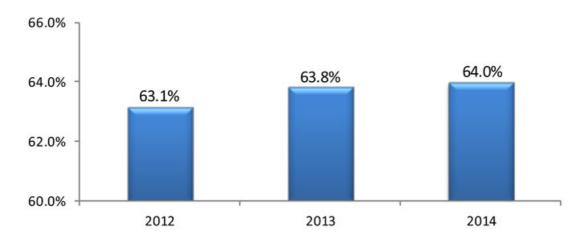
(Unaudited data)

EG

## Salaries & Related Expenses

#### **Twelve Months Ended December 31**

#### % of Revenue

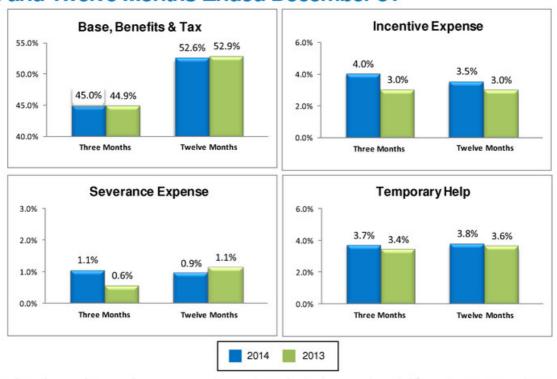




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## Salaries & Related Expenses (% of Revenue)

#### **Three and Twelve Months Ended December 31**



"All Other Salaries & Related," not shown, was 3.6% and 4.6% for the three months ended December 31, 2014 and 2013, respectively, and 3.2% for the twelve months ended December 31, 2014 and 2013.



## Office & General Expenses

#### **Twelve Months Ended December 31**

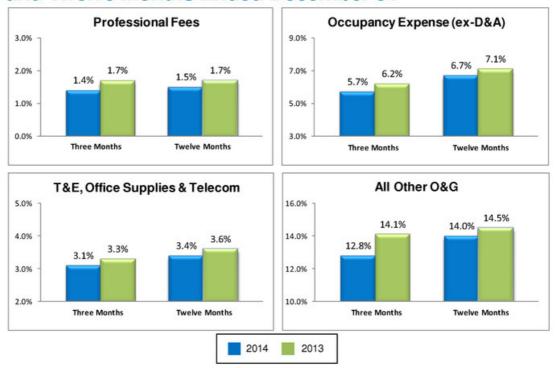
# % of Revenue 28.0% 27.1% 26.9% 24.0% 2012 2013 2014



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## Office & General Expenses (% of Revenue)

#### **Three and Twelve Months Ended December 31**

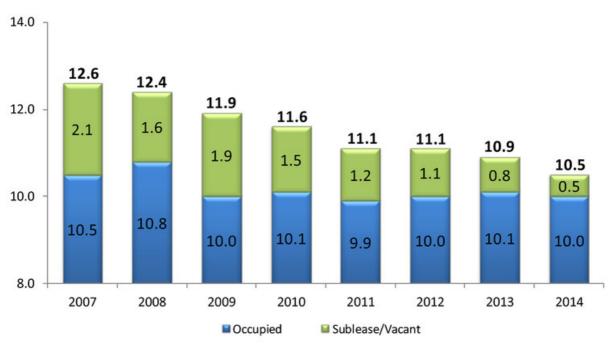


"All Other O&G" includes production expenses, depreciation and amortization, bad debt expense, adjustments for contingent acquisition obligations, foreign currency gains (losses), long-lived asset impairments and other expenses.



## **Real Estate**

#### Total Square Feet as of December 31,



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(Amounts in Millions)



## **Available Liquidity**

# Cash, Cash Equivalents and Short-Term Marketable Securities + Available Committed Credit Facility



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(\$ in Millions)



## \$1.0 Billion 5-Year Credit Facility Covenants

	Covenants	Twelve Months Ending December 31, 2014
I.	Interest Coverage Ratio (not less than):	5.00x
	Actual Interest Coverage Ratio:	17.80x
II.	Leverage Ratio (not greater than):	3.25x
	Actual Leverage Ratio:	1.72x
		Twelve Months Ending
	Interest Coverage Ratio - Interest Expense Reconciliation	December 31, 2014
	Interest Expense:	\$84.9
	- Interest income	27.4
	- Other	1.0
	Net interest expense as defined:	\$56.5
		Twelve Months Ending
	EBITDA Reconciliation	December 31, 2014
	Operating Income:	\$788.4
	+ Depreciation and amortization	217.3
	EBITDA as defined:	\$1,005.7

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(\$ in Millions)

### Cautionary Statement

This investor presentation contains forward-looking statements. Statements in this investor presentation that are not historical facts, including statements about management's beliefs and expectations, constitute forward-looking statements. These statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined in our most recent Annual Report on Form 10-K under Item 1A, Risk Factors. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statement. Such factors include, but are not limited to, the following:

- potential effects of a challenging economy, for example, on the demand for our advertising and marketing services, on our clients' financial condition and on our business or financial condition;
- our ability to attract new clients and retain existing clients;
- our ability to retain and attract key employees;
- risks associated with assumptions we make in connection with our critical accounting estimates, including changes in assumptions associated with any effects of a weakened economy;
- potential adverse effects if we are required to recognize impairment charges or other adverse accounting-related developments;
- risks associated with the effects of global, national and regional economic and political conditions, including counterparty risks and fluctuations in economic growth rates, interest rates and currency exchange rates; and
- developments from changes in the regulatory and legal environment for advertising and marketing and communications services companies around the world.

Investors should carefully consider these factors and the additional risk factors outlined in more detail in our most recent Annual Report on Form 10-K under Item 1A, Risk Factors.

